

# STATE OF ALASKA

JAY S. HAMMOND, GOVERNOR

WATER RESOURCES BOARD

323 E. 4TH AVENUE  
ANCHORAGE, ALASKA 99501  
PHONE: (907) 279-5577

August 20, 1981

Marianne Brustad  
Department of Natural Resources  
Pouch M  
Juneau, Alaska 99811

Dear Ms. Brustad:

As you are probably aware, over the past few years the Water Resources Board has been very concerned about staffing for water programs. In December 1980 the Board's dissatisfaction with the lack of progress with creation of a proper job classifications resulted in a letter explaining this to Governor Hammond. The Governor's response to this letter apparently was the prime reason for real work toward establishment of the hydrologist and water resources manager series of which you are in charge.

At our July meeting Dean Brown and Bill Long were present to give us a progress report on this. We also received copies of your June 15, 1981 memo which includes a draft class specification for Hydrologist I - IV. On behalf of the Water Resources Board, I want to congratulate you on the progress to date. For the first time it appears that water-related job classes are near reality. We have two major comments: we believe the hydrologist series should be more flexible and we are concerned that work on the water resource manager series might lag too much and that this class is not being considered a professional job class.

We believe the hydrologist job class should allow managers more flexibility to assign staff to projects based on the amount of expertise required. As we read the draft specifications job class will be related too closely to administrative supervision of major and minor projects. We suggest moving away from that toward differentiating pay levels more on expertise. We understand the present wording is similar to the geologist series and is based upon DGGS's organization. Please remember, however, that other state agencies need these positions also and they may not be so project oriented. Both Dean Brown and Bill Long expressed their immediate need for this job series so we urge you to proceed with implementation post haste. They also expressed their willingness to assist you with this.

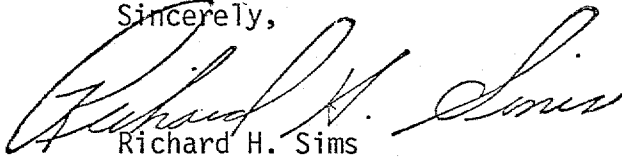
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The water resources manager series does not appear to be as far along yet the need for it is just as great. We want to reiterate our belief in the need for a professional water resources manager series that attracts people with experience and education in water resources management. We hope establishment of such a job series is not far behind the hydrologist series.

Thank you again for all the work you've done on the water resources series and for your consideration of our comments.

Sincerely,

A handwritten signature in cursive script, appearing to read "Richard H. Sims".

Richard H. Sims  
Chairman