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THE EYAK CORPORATION
SHERSTONE, INC.
P.O. BOX 340
CORDOVA, ALASKA 99574

September 21, 1993

VIA FACSIMILE - (907) 586-7840

James Wolf Acting Regional Forester U.S. Forest Service P.O. Box 21628 Juneau, Alaska 99802-1628

Re: Eyak/EVOS Timber Buyout Proposal

Dear Mr. Wolf:

You have requested that I put into writing the proposal of the Eyak Corporation and Sherstone, Inc. (collectively "Eyak") to the Exxon Valdez Oil Spill Trustees Council ("Council") after our proposal on Thursday, September 16, and our attempts to negotiate closure to this transaction over the following weekend, and after the Eyak and Sherstone Board of Directors meetings held on Sunday, September 19.

After these events, Eyak's proposal is essentially as it was on Thursday, September 16, except that the Board of Directors has evaluated the circumstances concerning public access and the inability of the federal government to protect Eyak and its property from events arising from public access, and has determined not to be obligated to extend public access to its lands. In essence, the proposal is as follows:

1. <u>Core Tracts</u>. Eyak would make available fee title or a restrictive conservation easement to Power Creek, Eyak Lake, and the Lower Eyak River, for \$21.4 million or fair market value, as proposed. This is the original Eyak proposal and it is unchanged.

Eyak's intention to cut timber in this area was the original motivating force to bring Eyak and the Council together and this part of the transaction achieves important restoration goals of the Council. The acreage in the core tracts is quite large, and, even without the rest of this transaction, is equivalent to the transactions which the Council has entered into at Kodiak and Kachemak Bay.

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Eyak is willing to enter into this transaction separate from the rest of the transaction.

2. "Other Lands" Option. The Council would have an option on the commercial timber rights, at fair market value; the core and the other lands would be capped at \$50 million total, on the "Other Lands" north and west of Shepard Point, including Knight Island, and from the Rude River to Port Gravina. This is also the original proposal and is unchanged.

This offer extends to a very large tract of lands, from 39,000 to 61,000 acres depending on the status of Eyak's selections in the area. The Board remains willing to convey only commercial timber rights in this area. Eyak believes that this proposal extends a very high level protection and achieves the restoration goals of the Council in a very extensive area, unavailable in any other way to the Council.

In analyzing the significance of a commercial timber sale, there has been discussion with the Council concerning whether a Wal-Mart store, or a nuclear waste dump, might be constructed in one of the bays in Prince William Sound. We believe the real environmental threat in the Sound is primarily from commercial timber harvesting. The purchase of commercial timber rights is the most effective way (and indeed, the only way) of serving the restoration goals of the Council on such a large tract of lands.

3. Public Access. Eyak continues to make the core tracts available to public access. However, the Eyak position has changed on public access to the "Other Lands." This is an issue which has nothing to do with the restoration goals of the Council. Rather, public access is a policy goal of agencies, which in essence turns private property into public lands. Eyak is only selling commercial timber harvest rights to the "Other Lands," not the lands themselves, and so public access is not a necessary adjunct of this transaction.

Eyak currently holds its lands open to the public and has done so for twenty years. It intends to continue to do so, but it wishes to control public access to its lands itself.

The U.S. Forest Service has stated that it has but one law enforcement ranger (or soon, two) to serve the Chugach National Forest area from Seward to Yakutat, including the Eyak lands, and that it cannot guarantee that it will be able to police public access to Eyak lands in any significant manner. In the past, Eyak has had trouble with littering and dumping, theft of timber and other damage to its property, including acts of vandalism. In addition, the U.S. Forest Service informs Eyak that it will not be able to fully indemnify Eyak for litigation or damages resulting from forced public access to its lands. In

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essence, if public access is forced, then Eyak loses control of access to its lands to the government, the government cannot protect Eyak, and Eyak assumes the liabilities on behalf of the government. The Board of Directors of Eyak and Sherstone are unwilling to accept this kind of transaction.

If there were a concrete proposal for funding of policing and protection of Eyak's interests on a perpetual basis (perpetual, because public access rights would also be perpetual), perhaps Eyak would be willing to reconsider its position. Absent that, Eyak's position is no forced public access.

4. Earnest Money. In addition, we discussed over the weekend an agreed-upon mechanism for the provision to Eyak of sufficient cash to extricate itself from the logging business. Our proposal, agreed to by the federal and state negotiators we met with, was for Eyak to be paid \$2 million within 30 days of today's date, and then \$5.5 million within about 45 days of today's date, collateralized by timber at Power Creek and/or Orca. The state and federal negotiators say that if they are directed to do so by the Council, they will find an way to obtain this money in this time.

As has been true since the beginning of this negotiation, payment of funds in these amounts and at these times is necessary for Eyak to cease its cutting activities immediately. The timber cutting problem we face at Orca Narrows is a "chicken and egg" problem -- we cannot cut in any economic fashion for a short period of time at Orca because the front-end costs of road construction and staging are such that a more extended cut is necessary for it to be economic. We very much believe that the most appropriate way to go forward from this stage is not to cut at all, and instead receive earnest money payments from the Council. The payments to Eyak would be secured by timber, as has been previously been agreed, at Power Creek. However, I understand that there may be a technical difference between the sort of timber appraisal we have available at that site and what the U.S. Forest Service appraiser may require. A different and more acceptable sort of appraisal may be available at Orca Narrows. Therefore, Eyak would make available timber at Power Creek and/or Orca Narrows to secure the transaction. We would expect to make timber available in excess of the obligation for a short period of time until an appraisal could be completed or verified, and then reduce the amount of timber dedicated to this purpose to the amount of the earnest money transaction, with Eyak retaining timber in economic logging units.

We believe it is preferable for the Council to take timber at Power Creek, so that the Council will have a strong incentive to exercise its "Other Lands" option. James Wolf September 21, 1993 Page 4

Specific Easement Sites. After Thursday's Council meeting, the parties negotiated at great length protections desired by the Council's staff at Olson and Parshas Bays, at Upper Sheep Bay, and at Windy Bay on the backside of Knight There was a significant lack of understanding between us and the Council's staff when we initially agreed to consider this proposal because Eyak understood these to be small and limited sites, and what we saw on the maps were entire ecosystems and drainages on which restrictive easements or fee title was sought. These areas constitute high interest areas to Eyak's shareholders, and constitute much of the developable land Eyak owns on the Sound. Over the weekend, we sought to minimize the areas impacted by these proposals and to maximize the ability of Eyak to develop these lands. After our efforts, the Board of Directors determined that it did not wish to entertain even the reduced levels of restriction on such large quantities of land as were left in the proposal.

It is not that Eyak possesses present development plans with respect to these sites. Rather, the issue is Eyak's ability to control now, and in the future, its destiny and its lands.

Eyak will agree to a non-binding consultation with the U.S. Forest Service or the Council prior to undertaking any major development in these areas. This will facilitate their protection in a manner consistent with Eyak's goals by assisting a rational and fully-informed land planning process.

6. <u>Summary</u>. We hope the Council understands that the proposals made with respect to Eyak's lands are unprecedented in terms of Native land holdings: Eyak's total land entitlement is about 120,000 acres, while the core lands transaction is about 13,000 acres, and the "Other Lands" transaction encompasses from 39,000 to 61,000 acres. If the transaction is only 52,000 acres, the transaction significantly impacts in excess of 43 percent of Eyak's lands. However, a very significant portion of Eyak's lands is not developable (for instance, the 40,000 acre tract on the Copper River, the logged over lands near the airport, and the significant portion of everything else that constitutes mountains). Thus, transaction discussed here impacts virtually all of Eyak's developable lands.

For this reason, Eyak is very wary of any proposal to increase restrictions on the development of what is essentially all of its developable land. Within these constraints, Eyak's proposal achieves the Council's restoration goals to the maximum possible extent.

I hope the foregoing explains Eyak's proposal as slightly modified over the weekend.

Sincerely yours,

GUESS & RUDD

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THE EYAK CORPORATION

Donna Nadell President

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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem.

	nicating Orea Harrows, Ness		EXXON VALDEZ OIL SPILL
Date	Printed Name	Signature	ADMINISTRATIVE RECORD
\$3/93	JANNETTE B. WILL	and ayute for	Villiams 80,2224, Cordonale
8/3/9	3 TRICHAND CASCIY	and Ilminities	Box 584 Enoun
8/3/93	S VICTORIA BAL	ER Whale	2 POBOX1159 CDV
8 3 9	3 SANDRA VAN	Dyck Sondrafelau	Dyck PO Box 443 CORDOVA
8 3 93	William R REID	Wm RI	Reid BX 1234 Cordoug
8 4 93	Joannine Bull	er kannnet	Suller Box 1051 Cordova
8/4/93	Walyn D. Brown	Levely DBO	our Box 306 Corlora
8/4/93	3 DAVIDP AERS	Wait PC	lors BOX 2522 corpor
8/4/9	3 SEAN WALACE	Dem er	Clare Box 1117 Cordova
8/4/9	3 Starine Wil	lianson Jetepan	NINEW: (Grasson Stope, AL
8/4/93	Marie Lices	of the mean	1 pobsis Gordon
8/4/93	PAUL HEIMB	VCH Faul Ger	by 4824 Blackstone Cir.
8493	STEVE BERKSON	STEVE SUE	PASON GEN. DEL GROOVA
8/4/93	Danny Carpent	a Jany Ca	goular Cordova, Alaska 99574
8/5/93	Timothy Colil	1 Kul Cets	4 20,BOX 1343 CORONA
8/5/93	AJSAMARE, JACOS	i Miles	BOX 2425 CDU. AR.
8/5/93	David P CLARKO	Apri	- Bx 102 Cor ga
8/6/93	Benese Wort	Leure 100	Col Box 2395 Cdv-AK
8 5 93	mikal Berry	Mipal Berry	P.O. Box 256 Cord. At
8/5/93	Carry R. Sherman	CATHY RISHERMAN	AOBOX 1186 COVAK

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8.2.93	KEUIN J. BUCKLEY	K- J. Bushly	Po. Box 1045
8.2.93	Laura Katzman	Laura Katyman	P.O. BOX 1045
8-3-93	Sharon Glasen	Sharon Glasen	P.O. BOX 575
8-3-93	Samartha Greenwood	Sanatto Greenwar	d P. V. Box 2551
8/3/93	CATHERINE Corey	Cotherine Cores	PO BOX 2396
8/3/93	Donald E. Youkey	Jonall E. agelyt	f.O.B = 623
8/4/93	SUSAN WOODWARD	Susan Mordward	P.O. Box 2396
814/93	GARY THOMAS	Gran 7 house	Pe. Box 1331
8/5/93	Julie Clayton	Julie Clayton	P.O. BOY 1341
8-5-93	Wade Schools	Marke Sohod	P.O. Box 1385
8-5-93	Ed Megen	EAM Lyn	P.O. BOX 2756
8-5-93	3 George Coble	george Colle	P.O. Box 2121
8/5/93	Robin RVING	Bolom Chring	P.O. By 2233
8/5/93	mae TVansant	, mae 2 Vansant	PO.BOX 1263
8/5/93	Ed E. Delde	Jak 1	BOX536 C.D.A
8/5/93	A RICHARD CHSCI	An Marleys	BOX J84 CDV.
8/5/93	Anita Smyle	anita Snyke	Box 2022 COV.
8/5/93	DICK SHEWHO	n Dito Shoel	- BOX820 CDV
8/5/93	SuganShellhorn	Swan Shelles	~~ box 820 CAU
8/5/93	Steve BABLER	Stevena Baver	POE 2423 CDU
8/5/93	DAVID SAIGET	I'd Aarget	POB 1811 CPV

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8/3	Ken Lytle	The Little	P.O. Box 336 Conows
8/3	BUL HOORT JR.	Bin Hout	1 BOX 2303 CDV, AK.
8/3	6 odwill	Endurell	Box 1748 COV
8/3	James Ambrose	James D. anbrone	P.O. Box 881 Cordova, Alaska
6/3	EVE OSBORN	16Osharn	Box 1986 " "
3/3	Oliver Osborn	Over Obon	Box 1986 Cordova At
8/3	Christine Rogers	Christine Ros	eno Box/76/ "
8/3	Chmisting, SAGER	2 Christian S	ager Box 123 Colony
8/3	R.J. SHAW	Phu	Box tols cov
8/4-	Votella Magaell	Laboret MAXIM	A BASINGOU
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8/4	Ego Partifring	L RM	P.O. Box 1916
8/4 /	Melle Husel	ROROR	413
8/4 4	KATHY HALGREN	Keethy Halor	EN 300784 (DV)
8/4	John Wilcock	In leoth	Box 1366 Stordoug
8/4	Slan Welleve	SEAN WAIVACE	BOLLIZ COZZEVA
8/4	Dear A. Buse	DEAN A BUSE	R Box 2634 CORDORA AK
8/4	Betty Martin	Betty Martin	BX 2656 Cordova At
84	John Lorentzen	Doly Lorets	IN Bx 380 Condora Ax +
8/5/93	3 TIMOTHY K. DONOVAN	1/2 they?	PO. Box 164 Cordova All
		' 0	7942

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8/4	Erling Carlson	Est Con	Po Box 254 Cds
8/4	James N. Chay	Janes OGraf	Bisis Col
9/1	1111 61111	T. 11:16 1120	1 1
0/4	William F. Webbe	. TR. William f. Will	eng. Boy 1225 - Cardon AR
8/4	Gerard Spangler	Den & Spangle	PO BOY 1926
8/5	Moster 1 B Ninter	Michael BAINTER	
8/5	Carla OBart	CAplene I Bainten	Boy 1556 CordovA
8/5	ROBERT FICKLEY	Robert Reigh Elley	BOX 1274 CORDOVA 99514
8/5	Richard Tacobs	hot for	Bicsoulla IL-
F/5-	Gilbert Naytor o	Latter Mafin	P.O. Box 1586 Condova, AK. 99574
8/5-	Bourie Pemberton &	Janus Cempester	PO 81/ do UA AK 99574
8/5	Suzanne Coleman	Suganne M. Colomo	m P.S. Box 1586 Cordova 92574
8	206 Ms Master	V	PO BOX 811 COD,
36/5	ams M Schemer		20 Box 582 CUNDOVA BK 99504
8/5/	Patrick G. Rockwell	The Habile	Box 1946,
8/5	XGlenn Phillips	Genn Phillips	130x 1165
8/5	Terry Menit	Juny Menter	Box 938
0/5	Lard & Merritt	Carol Merritt	Box 938
8/5	LANE ROCKWELL	June Lockwell	Box 1946
8/5	Take York	JAKE YORK	Box 2323

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	/ Add	iress
Sug 3rd 190	13 SHEELAGH J. MULLI	US Shellagh	N. Mulins	BOX 436, ONE TOUN
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8-2-93	Mark Heidbrink	Much J. Hertbrul	PaBan 2094
8-2-93	Kien Stoner	Key Stoney P.O	Box 201
8-293	3 Rick Pighini	IRLD &	60 Box 2512
8-2-9	3 Pippin Owen	Fronti wer So	Dx 1663
8-29	3 Rebeccalobinson	RebeauRobinson	a Box 1885
8-2 093	B FRED DARLENTO	fall 123	BOBER 933
0/2/93	3 ToxCebilles	2//	BUD 2606
8/2/93	Je Reichert	The feeting	Box 2064
8/2/93	NANCY BRUCE	Danay Brune	Box 2064
8/2/9	3 Jacob vande Sand	le landon let	Li Box 882
8/2/9	3 Chris Salmon		Buxass
08-02-9	3 Margaret Powe		ng Box 1944
8-2-	93 /2012/0 1/1	1/9/on Moll	W BOX 2695
8-2-9	13 E. SUSAN NORRI	3 E. Sucahlie	Box 2695
8-2-9	_ / 11	Teg Xeurne	BOX 280 (ORDOVA
8-3-9	3 Bolli Plante	BOBBI PLANTE	B0x 280
8-3-9	3 Wallet Con	11 / 1	lesson
8-4-9	3 KATE BOEN	n Total Sa	an BX 1238
8-4-2	Michael Dale	Mist Duc	Dx 1995
8-4-93		La PAI	RD R. 1261

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
aug 3'93	Ken Hill	Jameta S. Ixel	Box 1290 Conding, ar 99514
ang 3, 93	5 Dana Ranney	Doathy	BOX 2105 CDV
alig 3,1	1	r Jenann Kelchn	neier BOY 2641, Cordora
8/3/93		A .	2233, CORDOVA
3/3/93	Vicki Hall	Vily. Hall	Box 958, condoug
8- <u>3-93</u>	Howard Janneck	Heek	Box 1743 CordouA
8-3-93	Jon Godes	TONE GODES	BOX 1711 CORDONA
8-3-95	3 Michael J. W.	Un that e wish	or Box 1711 Co Sova
8.3.9.	3 Carolyn Roesle	ery Carolin oest	LECEBRISIZ COV
8-3-93	GERRI Kouchling	Tim Roedler	a Bx533 Cordova
8-3-53	Rodger Koeck	ILING RODGER Le	Llin Bax533 CORDOWA
9-3-93	Jan Glein	Jan Glein	Bax 1494 Cordova
8.3.93	Wifliam E. Buell	W& Bell	Box 2592 CORDOUR
Y 3/93	Multer D. Melay	y Glotter D. Melanty	BUX 23/08
8-4-93	KENNETH ADAMS	1 Cennoty Ofan	n 30/1855
8-4-9	3 frad Swanson	Book Swanson	Silver Lining
8-4-93	Ron Horton	Roy Borton	Bx 216
8-4-9	3 Qual 9/1/	1. April Miller	23786 Box 295
8-4-53	Shawn on Gila	SHOWN Glan	
84-93	Linary LyguE	L.4. Hope BOX	C 3 3 6

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8293	Funes M. Soucie	Fayer M. Paise	PO#1015
8/3/93	KAREN ST. JEAN	Kamel Jean	BOX 233 CORDOVA
8/3/95			in BOX 102 Cordova
8/3/92	Liz Schear	ty Lucy	Box 767 Cordiva
8/3/97	JAMES MYKLAND	anist of May	Box 1241 Gordon
8/3/93	Sul LAIRD	Susan Laird	Box 1624 Codera
8/3/93	PAUL SWARTZB.	ART Pel South!	BOX 233 CORDUNA
8/3/93	While O'Feary	Michael OLeans	1 Bax 1052
8/3/97	Bill Webber	+	By 876 11
8/3/93	Dan Bilderbac		
8/3/93	will the		Box 432 COV
8/3/93	They Thomas	Malland	3 Bx 1566 Cdv. Alc.
8/3/93	Marie Smith Jones	E Eyak Chie	1 1027 Greht (99501
8/3/93	Bryan Spghetti	Bryan Segheri	50x 383 Condeva
8/3/93	Tom Masolini		
8/3/93	JOHN BOOREN		///
1 - 1	DAVID GRIMES	1.	Box 1636 Cornora AK
8/3/93	David Rosenthal	Wirth	Box 635 Condova Ak
, , ,	Mark King	Mark King	Box 965 Cordova HK.
8/3/13	Trag Virall	Try Vind	Bx 1044 Condown st.

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8-2-93	DANIEL DENNIS	Daniel Dernis	Box 972 Cordona AK 99579
6.2.95	ELDONG-LEIN	Eldon Alex	1494
8-2-93	But B. Livingston	BA Blue	Det 1349
8-2.93	DANA SCHEFFLET	2 Dan DIGH	Box 1349
8-2-93	PAUL MALEC	Paul Make	Box 1/2/
8-2-93	Patti J. Saunders	Paris Sanders) 1233 W. 11th Ave. Anchorage, AK 99501
8293	Jan Capeland	Ina plant	Box 2338 Culin
8-2-93	Carsanda Males.	Carrantefra Males	Box 98 Olme, Wa. 98220
8.2.93	Christine A. Karlse	1 pristing fra	Yen 4811 Noon Fd. Brham
8-2-93	Jerry Lundli (Jeny Lundli 1	7746 15th Ave N.W. Seattle Wa.
8.2.93	Many Ebat		BOX 2084 CORDOVA, AK
8-2 93	IVO BRAJKOVÁCH		- 8.0. BOX 2095 CORDOWA
8-2-93	WAYNE SHRAKOFF	Wayne Sohnakoff	
8/2/23	the heart	MAL MCCAR-	TY 503 4th STCORDOOR
8/2/23	KARLY TWENS	Hely/ wons,	Box 101 Baucha IT
8/2/93	GABRIEL KOMPKOFF	Date Daniel #	-1713 Cordova
8/2/93	Michael Kompkoff	milead foodal	1713 Cordona
8/2/93	Juson Lanman	Juson Tanman	- 17/3 Cordova
9/3/93	Ian Benham	Va Balan	Cell 59 Ladera Rd. Bend, OR.
8/3/93	Todd Roberts 2	260 (Bo	× 2491 condova

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address	
8-2-93	Mary McBurne	y Mayello Burney	Box 464 Cords	ova
8/2/93	KARL BECKER	Harl Beelie	Box 1185 CORDO	NA
' // /	Jeff P. Hawky	/ / / / / / / /	Box 1695 Cordow	
/ /	,	Hem Mallt 38		
8/2/93	VAN JORGERSON	1 mily Ro	× 1356 CORDOVA, AK	99574
8.2-93	J. JEFFREY BAILEY	A. felfishing Bo	* 875, CONDOUR, AK	99574
	STEVE SHIFFLETTE	the stillette	Rox 2491 Corpa	IA AIC 99524
8-2-93	Stephen Bodnar	SH Mish	box 2262 Cordous, A	K99574
8-2-93	NANCY BIRD		Box 1185 Cordina	
8-2-93	Jay Kohner 7	Hother B	ex 1185 Condor	a, AK 9952
8-2-93	Mary A. Bishop	Hay Bushop Be	x 2396 Cordoun,	4×995-26
8-2-93	Kenneth C Can	Ison Kennett Calo Box	1063 Cordova	
61		Mah longwins		pt steps
	Math & Jany	/ //	154 CordovA	AK78574
8-2-93	Curt McCKe	11 great Mas	22 5411 Little -	tree Anch
8-2-93	Renee Pettingill	Renee Pettingell	POBOX 985 Cordon	a, AK.
8-2-73	Vylie allen	WYLIE AllEn	PD.Bq 8362 KETC	Likon AK.
8/2-19	13 / Farms Ruly	will 602 YAVE	SEWARDK990	64
8 2/100	3 Lindely M	enser 103 Dassi.	ROSFUCLIDION	44121
		Mark F. Cheras Pobox		

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8-2-93	J. H. GUARD	MH Guard	BOX 856
8/2/93	DORNE HAWXHURST	De Ha 14	P.O.Box 856
8/2/93	MICHAEL L. MEINTS	Michael Mon	1 DO Box 2402
8/2/93	TIMOTHY P. COFFE	Timother P. Con	e PO BOX 1422
8/2/93	JEFFERY P. VAN DYCK	Jullany P. Jan	Byck 70 BOX 473
8-2-93	JOHN BOCCI	In with ?	X 1312 COV AC
8-2-93	B TOWN I Born	Doc 7	2.0.B. 1023 CDU. AK.
8-2-9	3 Tom Baughy	Tom Baixin F	20, 296 CDU.
8-2-9	3 Jen-Knu Kirrime 3 Demign Elliot	Tonian &	1871 90,2641, Cordova
8-2-9	5 Robert Grube	Robert Grube	10 2375 Contain
8.3-93	Alice Reilly	11.	Box 1125 Cordova
8-3-9	73 JIM TOTEM	off Jim Totomos	& Box 1232 Cordova
8-2-9		Mena Totemo	F Box 1232 Cordova
8-2-9	/ 2	le Jan 64	The Box 1875 Condova
8-2-93	Steven G. Morgan) Str. C. Mrgm	BOX 1315 Cordova
8-293	ROSERH J. PLUNB	Ralas Aff	BOX 17 CoreDOVA
2 AVG 9	3 Don A/D A. S.	HAW JONAN A. SIS	Box 753 CORBOUR
8-3-93		fire fre	id Box 162/ Cordora
8-3-9		vire D.C.M	J. Box 1411/cordovA
8-3-9	3 PAT MCGUIRE	Jam g	Box 16/1/CORDOVA

And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8-3-93	Brice Ballim	Pare Bullen	Box 1689
	Mary Pat Cummir	ry Ma fol Cum	4BX 2351
	Rita Beedle		180×1162
8-3-93	Lyle A Kritcher		_ Box 935
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date 8-5-93	Printed Name EDWIN W. HERNDON	Signature Stan W. Kerndon	Address Box 923
8 5 93	Kate Heeks	Kati dock	<u></u>
8-6-93	Julia Schwidt	John I Samuel	Box 1654
8-5-93	OLIF WARD	VIDILES D	Box 540
8-5-93	FREDERICK C. WEL	TZ Frederick Clibs	\$ Box 982
8-5-93	P. Desirée Irby C. Jones	Cynthic Jones	7
8-5-93	Michael Caudhah	Mit Geller	Bof /236
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8/5/93	Ruth Wood	Ruthbood	Box 100466, Arch 9951
8/5/93	SHERYL DEAN	Sherifalan	SODTold Senard A14 9751
8/5/93	REVIN HARUN		570 M ST. 99501
85/93	Anthony CRUPI	Inthony luya	519 W8th Ave 9801
8/5/93	Susan Post	Susan Post	7343 Linden Dr. 99507
8 5 93	Elizabeth Galan	(Rala 1	612 Atkinson Dr 99504
8/5/93	Hollykave 4/5	Sly Kane 4	100 MacDonnes 99508
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8/5/93	Xantha Bruso	Van Pe	18221147 Anch AK 99522
8/5/93	Rhanda Grave	1 71 7 7 8 1 1 1 1	1814 Arctic Blyd.
8/5/93	KORREY B. MENTER	Chill Muls 29	4 Hat & Newsey Pat Mx 01950
8/5/93	Panela & Miller		90B0X103848 AK 99510
815/13	Steve Ranney	del las Po.	BOX 2105 COV AK 99574
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
8/3/93	C.T. STACK	IT Stack	BOX 565 CORDOVA 99574
	Molody Kassahn		rache BOX 1246 Cordora 99:
	LIZA LOBE	6 3/	Box 312 ConDOLA 99
	Ken LOBE		Bet 312 CORPORA 995
	TODD ROGETS		BX 1481 Erabora 9952
	JACK OLEXA	Jaco Olas	1 ROB. 55 CORDOVA, AN
	Mari O'Brien		Bx 1066 Cordova, Al
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name		Signature		Address	
8-5-93	DIANA	MASOlini	Diana	Masolini	Box 1131	City
8-5-93	Frances r	MASOlini A. MAllory	Trances	a. malloy	POBX 1383	Corroya
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And, whereas many of the resources and services damaged by the EXXON Valdez oil spill depend on both the marine and upland habitats of the Prince William Sound ecosystem;

Date	Printed Name	Signature	Address
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Selected Issues and Concerns Identified at the EVOS Public Advisory Group Meeting April 16, 1993

ECEIVE D

The following items were raised about habitat protention VALUEZ not SPILL necessarily agreed upon by all members. This is presented from the information of the Trustee Council.

ADMINISTRATIVE RECORD

- The current high price of timber makes for a very good market and timber owners will be wanting to move quickly to take advantage of it. Negotiations for habitat protection must move quickly. Plus, this could move other lands into the imminently threatened category.
- 2. The Trustee Council should discuss with landowners/timber owners of imminently threatened lands (some of whom do not wish to sell title to their lands) various management actions that could be undertaken to protect and enhance injured resources and services--other than fee simple title.
- 3. Perhaps there are financial incentives to landowners to cause them to not log their lands at this time.
- 4. Keep in mind the purpose of habitat protection is not to increase the amount of land in public ownership, but to enhance the recovery of injured resources and services--keep restoration goals in mind.
- 5. What about subsurface rights to lands that may be purchased?
- The Trustee Council should consider land trades as a tool for protecting habitat, without expanding public land ownership.
- 7. Local people have a direct interest in habitat protection near their communities and need to be able to participate in the process, their concerns and needs should be considered.
- 8. Larger buffer zones around streams, etc. of timber left after cutting need to be considered in some locations.
- 9. The letter to the landowners in the oil spill area was not very clear and should have concentrated more on the willingness of the landowner to consider management-types of arrangements for protecting habitat, other than selling title to the land.
- 10. Have the economic impacts of habitat protection been taken into account?
- 11. Seal Bay appears to be an imminently threatened parcel with a willing seller and local public support for its purchase-negotiations should be expedited.





EXXON VALDEZ OIL SPILL TRUSTEE COUNCIL ADMINISTRATIVE RECORD

EYAK PROPOSALS

Eyak Corporation and United States Forest Service Evaluation prepared by Habitat Protection Working Group

for

Exxon Valdez Oil Spill Trustee Council

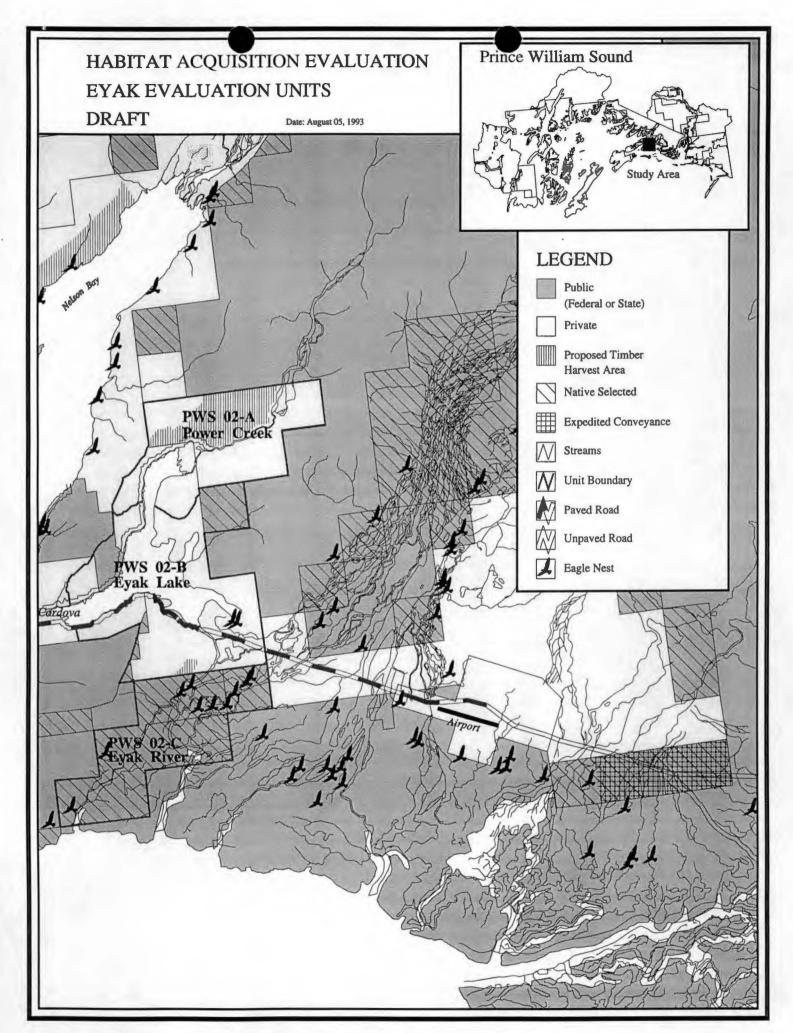
August 6, 1993

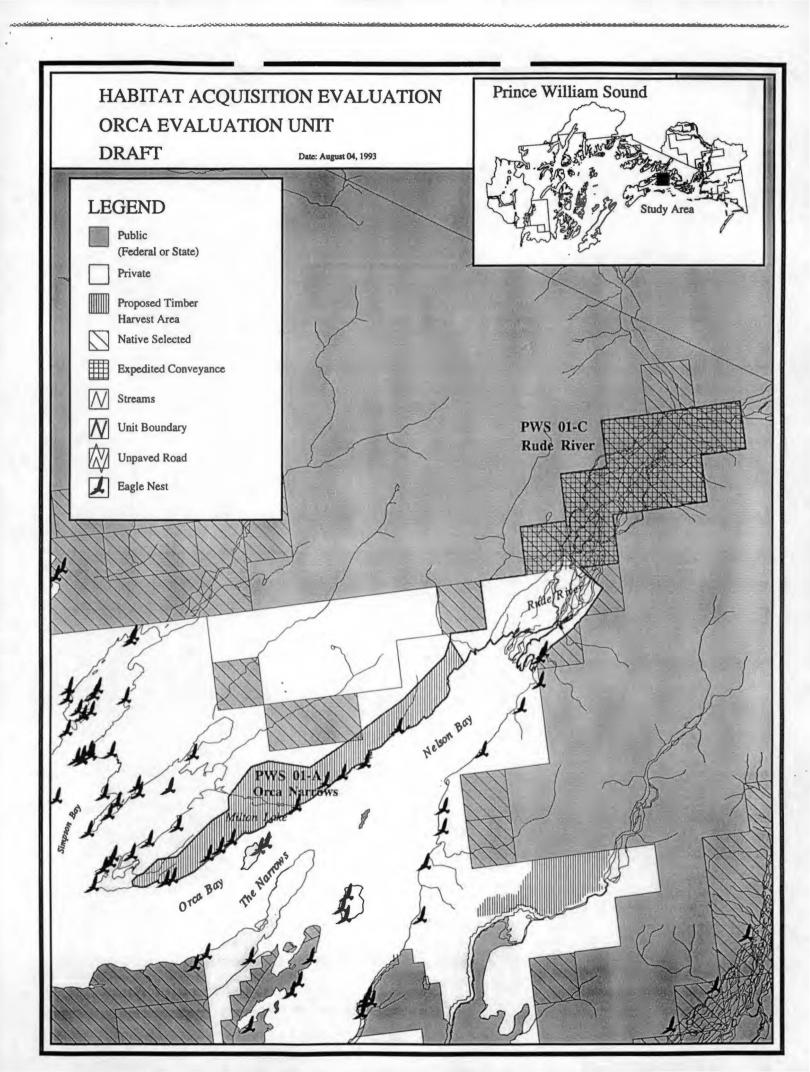
EYAK PROPOSALS

Eyak Corporation and United States Forest Service Evaluation by Habitat Protection Working Group August 6, 1993

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Individual Parcel Evaluations
(Assume Full Protection)

Parcel #: PWS 01-A Parcel Acreage: 3,500

Parcel Name: Orca Narrows/Nelson Bay (Existing)

Landowner: Eyak Corporation

Weighted	Score:	16
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Injured Species	Potential for Benefit	Comment
Anadromous Fish	Low	Two anadromous fish streams, pink and coho salmon
Bald Eagle	Moderate	Ten documented nest sites on parcel.
Black Oystercatcher	Low	Possible feeding; shoreline unlikely to support nesting.
Common Murre	None	
Harbor Seal	Low	Feeding in adjacent nearshore water.
Harlequin Duck	Lòw	Probable nesting on Rude River and Simpson Bay adjacent to parcel.
Intertidal/subtidal biot a	Low	Fairly steep coast, high sediment load in adjacent marine waters.
Marbled Murrelet	High	Substantial feeding concentrations in bay, habitat characteristics conducive to nesting. High confidence that nesting occurs on parcel.
Pigeon Guillemot	Low	Some feeding in adjacent marine waters.
River Otter	Low	Some feeding; lack of streams, riparian habitats, and shallow coastline minimize use.
Sea Otter	Moderate	Known concentration area in Orca Bay and Orca Inlet - primarily feeding.
Recreation/Tourism	High	Highly visible to community of Cordova. Recreational use of adjacent Milton Lake and Hole-in-the-Wall.
Wilderness	High	Little evidence of human development.
Cultural Resources	Low	One archeological site documented on parcel.
Subsistence	Low	Little evidence of subsistence use.

Ecological Significance: The parcel's primary importance is related to its viewshed qualities for recreationists, tourists, and the community of Cordova. Also, very high concentrations of sea otters feed offshore.

Adjacent Land Management: U.S. Forest Service/Eyak Corporation.

Imminent Threat Opportunity: Forest practices notifications to initiate timber harvest on 700 acres have been filed by Sherstone. Additional timber harvest is proposed on Eyak lands adjacent to this area in subsequent years.

Protection Objective: 1) Maintain water quality and riparian habitats for anadromous fish; 2) maintain nesting habitat for marbled murrelet; 3) maintain nesting and perching opportunities for bald eagle; 4) maintain visual and recreational qualities.

Useful Protection Tool(s): Timber acquisition; conservation easement; cooperative management agreement.

Parcel #: PWS 01-B Parcel Name: Orca Narrows/Nelson Bay

(Stream and Shoreline Buffers: 200 ft. stream; 300 ft. shoreline; 300 ft. lakeshore) Eyak Corporation

Parcel Acreage: buffers Landowner: Weighted Score: 2

Injured Species	Potential for Benefit	Comment
Anadromous Fish	Low	High potential benefit for the two anadromous fish streams on parcel; low benefit for the entire parcel.
Bald Eagle	Moderate	Buffers would provide minimum setbacks from ten documented nests and perching sites.
Black Oystercatcher	Low	Shoreline buffer would minimize disturbance to oystercatchers feeding in the vicinity of parcel.
Common Murre	None	
Harbor Seal	Low	Shoreline buffer would minimize disturbance in nearshore area.
Harlequin Duck	Low	High potential benefit for harlequins that may nest on the two anadromous fish streams; low number of harlequins present on parcel.
Intertidal/subtidal biota	Low	Shoreline buffer would minimize runoff and erosion impacts, but LTF and log rafting impacts are still likely. Intertidal values are low due to the nature of the shoreline.
Marbled Murrelet	Low	Buffers would provide minimal protection to birds that nest throughout the parcel.
Pigeon Guillemot	Low	Shoreline buffers would minimize impacts; however, use is low.
River Otter	Low	Buffers would minimize impacts, but numbers of animals are low.
Sea Otter	Low	Buffers do not eliminate the disturbances from LTFs and other associated logging activities.
Recreation/Tourism	Low	Buffers would provide some minimum protection for recreational activities that occur along the Milton Lake recreational corridor, but the overall parcel viewshed will be significantly impacted.
Wilderness	None	Wilderness values would be eliminated.
Cultural Resources	Unknown	Buffers would provide some protection if the cultural resource is located within the buffer.
Subsistence	Low	Buffers would provide some minimum benefit to subsistence harvests that occur on streams and in the vicinity of the coastline, but subsistence is generally low on this parcel.

Ecological Significance: Buffers will have limited usefulness in meeting protection objectives. Parcel has diminished value from an ecosystem perspective due to habitat fragmentation and increased edge effects.

Adjacent Land Management: U.S. Forest Service / Eyak Corporation

Imminent Threat Opportunity: Forest practices notifications to initiate timber harvest on 700 acres have been filed by Sherstone. Additional timber harvest is proposed on Eyak lands adjacent to this area in subsequent years.

Protection Objective: The 200 ft. buffer on streams provides added protection for anadromous fish and includes a setback to accommodate harlequin duck nesting; the 300 ft. shoreline buffer is designed to minimize erosion and sedimentation in nearshore and protect eagle nesting and perching habitat; the 300 ft. lakeshore buffer is designed to protect recreational amenities.

Useful Protection Tool(s): Stream and shoreline buffers.

Parcel #: PWS 01-C

Parcel Name: Rude River

Parcel Acreage: 7,300 Landowner:

wner: Eyak Corporation

Weighted Score: 21

Injured Species	Potential for Benefit	Comment
Anadromous Fish	Moderate	Five documented anadromous fish streams (#10170, 10160, 10155, 10165, 10160-2011); Pink and coho salmon, Dolly Varden, and cutthroat. Important rearing habitat.
Bald Eagle	Low	Two USFWS documented nests.
Black Oystercatcher	None	
Common Murre	None	
Harbor Seal	Low	Some feeding in river, occasional haulouts on sand bars.
Harlequin Duck	Moderate	Probable nesting on parcel; probable feeding in stream and intertidal adjacent to parcel.
Intertidal/subtidal biota	Low	Glacial outwash and extensive gravel bar in intertidal.
Marbled Murrelet	Moderate	Probable nesting in forest; feeding in adjacent waters.
Pigeon Guillemot	Low	Feeding in adjacent waters, low likelihood of nesting on parcel.
River Otter	High	Documented use area; denning or latrine sites expected; known trapping on parcel.
Sea Otter	· Low	Feeding area.
Recreation/Tourism	Low	Scenic value to transient boating; low use area; some hunting and fishing; remote access.
Wilderness	High	Little or no evidence of human impact.
Cultural Resources	Low	No documented sites.
Subsistence	Low	Some use and trapping.

Ecological Significance: Parcel includes river bottom and adjacent forested lands in private ownership and identified for expedited conveyance. High winds especially in winter limit use.

Adjacent Land Management: Private lands at mouth of Rude River and areas of expedited conveyance upstream. USFS lands surround the parcel and contain the remainder of the Rude River drainage.

Imminent Threat Opportunity: Expedited conveyance for timber harvest has been requested by Eyak Corp.

Protection Objective: Maintain riparian habitat for anadromous fish, harlequin duck, and river otter; preserve potential marbled murrelet habitat and viewsheds.

Useful Protection Tool(s): Fee simple purchase; conservation easement designed to maintain habitat and viewsheds.

Parcel #: PWS 02-A Parcel Acreage: 5,200 Parcel Name: Power Creek
Landowner: Eyak Corporation

Weighted Score: 15

Injured Species	Potential for Benefit	Comment
Anadromous Fish	High	Designated anadromous stream; coho, sockeye and Dolly Varden spawning. Coho and Dolly Varden rearing habitat. Supports significant recreational and commercial fisheries.
Bald Eagle	High	No documented nests. Highly important feeding habitat. Estimated one-third PWS population.
Black Oystercatcher	None	
Common Murre	None	
Harbor Seal	None	
Harlequin Duck	Low	Potential nesting in upper riparian zone; use undocumented.
Intertidal/subtidal biota	None	
Marbled Murrelet	Low	Low likelihood of nesting.
Pigeon Guillemot	None	
River Otter	High	Documented high use for feeding, denning/latrine sites.
Sea Otter	None	
Recreation/Tourism	High	Receives high recreational use (hiking, fishing, hunting, berry picking); established trail easement through parcel; road accessible.
Wilderness	Low	High evidence of human use (road, houses) in lower area.
Cultural Resources .	Low	One archeological site documented on parcel.
Subsistence	High	Hunting, fishing, plant gathering, berry picking.

Ecological Significance: The Power Creek system supports a large late run of sockeye and coho salmon. Large runs of Dolly Varden also spawn and rear in Power Creek. It is a major fall and winter feeding area for bald eagles. The area receives high recreational and visitor use. Large numbers of river otter feed and den in the area. The watershed maintains water quality and quantity which is important for aquatic habitat and drinking water in Power Creek and adjacent Eyak Lake. Eyak Lake has been designated an "Area Meriting Special Attention" under the Cordova Coastal Management Plan.

Adjacent Land Management: Eyak Corporation, Chugach National Forest

Imminent Threat Opportunity: Area has experienced prior timber harvest in early 1900's. Commercial stands of Sitka spruce and western hemlock occur on the parcel; preliminary logging plans have been developed; Eyak Lake is very shallow and susceptible to increased turbidity and eutrophication which would adversely affect fish survival and production. Eyak Corporation has expressed interest in providing habitat protection.

Protection Objective: Maintain water quality and quantity and riparian habitat for anadromous fish, river otters, and bald eagles. Maintain and enhance recreational opportunities. Maintain subsistence opportunities.

Useful Protection Tool(s): Conservation easement, timber acquisition, reserved interest deed, fee title (Eyak Corporation has previously declined to offer fee title on their lands)

Parcel #: PWS 02-B

Parcel Acreage: 7,800 (includes lake)

Weighted Score: 15

Parcel Name: Eyak Lake

Landowner: Eyak Corporation

Injured Species	Potential	Comment
	for Benefit	
Anadromous Fish	High	Eyak Lake is a designated anadromous
		waterbody; the annual sockeye run is estimated at 15,000-25,000; most sockeye
		salmon spawning occurs along lake shore;
r		major rearing and over wintering area for
·		Dolly Varden and cutthroat trout.
Bald Eagle	High	Important feeding and perching along lake
Daid Lugic		shore in fall and winter; two documented
	,	nests.
Black Oystercatcher	None	
Common Murre	None	
Harbor Seal	Low	Occasional use for feeding.
Harlequin Duck	Low	Potential for brood rearing; no documented
		use.
Intertidal/subtidal	None	
biota		
Marbled Murrelet	Low	Poor nesting habitat characteristics (closed
		canopy forest structure, congested mid-story,
5: 0:11		no documented nesting).
Pigeon Guillemot	None	
River Otter	High	Documented high use for feeding and latrine
See Otton	N/	sites.
Sea Otter	None	D : list white
Recreation/Tourism	High	Receives high recreational use (hiking,
	Í	fishing, boating, hunting, berry picking, bird watching); road accessible along western and
		southern shore.
Wilderness .	Low	High evidence of human use (road, houses,
AAHGEHIESS .	2000	air field, urban development).
Cultural Resources	Low	an itsia, aroun acronophicini).
Subsistence	High	Hunting, fishing, plant gathering, berry
		picking.

Ecological Significance: Eyak Lake is a relatively large, shallow, productive lake that supports important runs of salmon, char, and trout. The lake is also the northern most wintering area for trumpeter swans and supports seasonally high levels of use by other waterfowl. The City of Cordova uses the lake, in part, for drinking water. The watershed surrounding the lake supports upwelling along the shore which is vital to successful sockeye spawning and egg incubation and provides ice-free waterfowl wintering habitat.

Adjacent Land Management: Eyak Corporation, Chugach National Forest, City of Cordova, numerous residential and commercial parcels.

Imminent Threat Opportunity: Area has experienced prior timber harvest in early 1900's. Commercial stands of Sitka spruce and western hemlock occur on the parcel; preliminary logging plans have been developed; Eyak Lake is very shallow and susceptible to increased turbidity and eutrophication which would adversely affect fish survival and production. Eyak Corporation has expressed interest in providing habitat protection.

Protection Objective: Maintain water quality and quantity and riparian habitat for anadromous and resident fish, river otters, and bald eagles. Maintain and enhance recreational opportunities. Maintain subsistence opportunities.

Useful Protection Tool(s): Conservation easement, timber acquisition, reserved interest deed, fee title (Eyak Corporation has previously declined to offer fee title on their lands)

Parcel #: PWS 02-A&B

Parcel Name: Power Creek/Eyak Lake

(entire parcel)

Parcel Acreage: 13,000 (includes take) Landowner:

Eyak Corporation

Weighted Score: 30

Injured Species	Potential for Benefit	Comment
A		Designated anadromous system, annual
Anadromous Fish	High	Designated anadromous system; annual Sockeye run is estimated at 15,000-25,000; annual coho run is estimated at 9,000-12,000; major rearing and overwintering area for Dolly Varden and cutthroat trout.
Bald Eagle	High	Ten documented nest sites; important feeding and perching in fall and winter; estimated use by one-third of PWS population.
Black Oystercatcher	None	
Common Murre	None	
Harbor Seal	Low	Occasional use for feeding.
Harlequin Duck	Low	Potential nesting and brood rearing; no documented use.
Intertidal/subtidal biota	None	
Marbled Murrelet	Low	Low likelihood of nesting; poor nesting habitat characteristics (closed canopy, congested mid-story, inadequate old-growth forest structure); no documented nesting.
Pigeon Guillemot	None	
River Otter	High	Documented high use for feeding, denning, and latrine sites. Area used for live-trapping to restore depleted populations elsewhere.
Sea Otter	None	
Recreation/Tourism	High	Receives high recreational use (hiking, fishing, boating, hunting, berry picking, bird watching); established trail easement along creek; road accessible.
Wilderness	Low	High evidence of human use (road, air field, urban development).
Cultural Resources	Low	One archeological site documented on parcel.
Subsistence	High	Hunting, fishing, plant gathering, berry picking.

Ecological Significance: The Power Creek/Eyak Lake system supports large late runs of sockeye and coho salmon; sockeye spawn along the shallow lake shore; coho spawn in Power Creek and overwinter in the lake. Large runs of Dolly Varden also spawn and rear in this system. The lake is the northern-most wintering area for trumpeter swans; this system is a major fall and winter feeding area for bald eagles. Large numbers of river otters feed and den in the area. The area receives high recreational and visitor use.

The creek and lake watershed maintain water quality and quantity important for aquatic habitat and potable water supplies. Lakeshore upwelling is vital to successful sockeye spawning and egg incubation and ice-free waterfowl wintering habitat.

Adjacent Land Management: Eyak Corporation, Chugach National Forest, City of Cordova, numerous residential and commercial parcels along lake shore.

Imminent Threat Opportunity: Area has experienced prior timber harvest in early 1900's. Commercial stands of Sitka spruce and western hemlock occur on the parcel; preliminary logging plans have been developed; Eyak Lake is very shallow and susceptible to increased turbidity and eutrophication which would adversely affect fish survival and production. Eyak Corporation has expressed interest in providing habitat protection.

Protection Objective: Maintain water quality and quantity and riparian habitat for anadromous and resident fish, river otters, and bald eagles. Maintain and enhance recreational opportunities. Maintain subsistence opportunities.

Useful Protection Tool(s): Conservation easement, timber acquisition, reserved interest deed, fee title (Eyak Corporation has previously declined to offer fee title on their lands).

Parcel #: PWS 02-C

Parcel Name: Eyak River Landowner:

Parcel Acreage: 5,100

Evak Corporation

Weighted Score: 13.5

Injured Species	Potential for Benefit	Comment
Anadromous Fish	High	Migration corridor for all anadromous fish spawning, rearing, and over wintering in Eyak Lake and Power Creek; important rearing habitat in Eyak River; sockeye and coho salmon, cutthroat trout, Dolly Varden
Bald Eagle	High	Ten documented nest sites; feeding and roosting along shoreline
Black Oystercatcher	None	
Common Murre	None	
Harbor Seal	Moderate	Feeding in Eyak River, occasional haulouts on sand bars.
Harlequin Duck	Low	Occasional feeding, no known concentrations.
Intertidal/subtidal biota	Moderate	Productive soft-bottom estuarine habitat.
Marbled Murrelet	Low	Poor nesting habitat characteristics.
Pigeon Guillemot	None	
River Otter	Moderate	Feeding and latrine sites along shoreline.
Sea Otter	None	
Recreation/Tourism	Moderate	Portion of parcel visible from road; high sport fishing use from highway down to confluence of Eyak River with Scott River; Eyak trail along Mountain Slough is important historic access, area used primarily by local residents for hiking, berry picking, fishing, hunting; approximately 12 duck shacks.
Wilderness	Low	Crystal Falls Cannery, occasional houses and cabins, moderate evidence of human use.
Cultural Resources	Low	Cannery and Eyak Trail
Subsistence	Moderate	Harvest area for salmon, berries, bear.

Ecological Significance: Major movement corridor between Eyak Lake and ocean.

Adjacent Land Management: USFS lands.

Imminent Threat Opportunity: Unknown.

Protection Objective: Preserve movement corridor for anadromous fish and maintain water quality and bald eagle nesting and feeding habitat.

Useful Protection Tool(s): Fee simple or conservation easement.

Interim Evaluation/Ranking Criteria *

- 1. The parcel contains essential habitat(s)/sites for injured species or services. Essential habitats include feeding, reproductive, molting, roosting, and migration concentrations; essential sites include known or presumed high public use areas. Key factors for determining essential habitat/sites are:
 - a. population or number of animals or number of public users.
 - b. number of essential habitats/sites on parcel, and
 - c. quality of essential habitats/sites.
- 2. The parcel can function as an intact ecological unit or essential habitats on the parcel are linked to other elements/habitats in the greater ecosystem.
- 3. Adjacent land uses will not significantly degrade the ecological function of the essential habitat(s) intended for protection.
- 4. Protection of the habitats on parcel would benefit more than one injured species/service (unless protection of a single species/service would provide a high recovery benefit).
- 5. The parcel contains critical habitat for a depleted, rare, threatened, or endangered species.
- 6. Essential habitat/sites on parcel are vulnerable or potentially threatened by human activity.
- 7. Management of adjacent lands is, or could easily be made compatible with protection of essential habitats on parcel.
- 8. The parcel is located within the oil spill affected area.

^{*}Approved by the Trustee Council at their January 19, 1993 meeting.

CRITERIA FOR RATING BENEFIT OF PARCEL TO INJURED RESOURCES / SERVICES

INJURED RESOURCE / SERVICE	HIGH	MODERATE	LOW	
Anadromous Fish	High density of anadromous streams per parcel; multiple injured species; and/or system known to have exceptional productivity.	Average density of anadromous streams for area; two or more injured species present.	Few or no streams on parcel; one or less injured species	
Bald Eagle	High density of nests on parcel; and/or known critical feeding area.	Average density of nests on or immediately adjacent to parcel (at least one); important feeding area. Few or no nests on may be used for pe and/or feeding.		
Black Oystercatcher	Area known to support nesting or concentration area for feeding.	Possible nesting; known feeding area.	Probable feeding.	
Common Murre	Known nesting on or immediately adjacent to parcel.	Nesting in vicinity of parcel; known feeding concentration adjacent to parcel.	Possible feeding in area adjacent to parcel.	
Harbor Seal	Known haul out on or immediately adjacent to parcel.	Probable haul outs in vicinity of parcel; probable feeding in nearshore waters adjacent to parcel.	Probable feeding in nearshore waters.	
Harlequin Duck	Known nesting or molting on parcel; feeding concentration area.	Probable nesting on or adjacent to parcel; probable feeding in stream, estuary, or intertidal adjacent to parcel.	Probable feeding and loafing in area adjacent to parcel.	

CRITERIA FOR RATING BENEFIT OF PARCEL TO INJURED RESOURCES / SERVICES

INJURED RESOURCE / SERVICE	HIGH	MODERATE	LOW
Intertidal/subtidal Biota	Known high productivity/species richness. Oiled or adjacent to oiled area where recruitment may be important.	High productivity/species richness; not oiled or near oiled area.	Average productivity/species richness; no documented shoreline oiling.
Marbled Murrelet	Known nesting or high confidence that nesting occurs; concentrated feeding in nearshore waters.	Good nesting habitat characteristics; known feeding in nearshore waters adjacent to parcel.	Low likelihood of nesting; possible feeding in nearshore waters.
Pigeon Guillemot	Known nesting on or immediately adjacent to parcel; feeding concentrations in nearshore waters.	Good nesting habitat characteristic; known feeding in nearshore waters adjacent to parcel.	Low likelihood of nesting; possible feeding in nearshore waters.
River Otter	Known high use of parcel for denning/latrine sites.	Known or probable latrine and/or denning sites; known feeding in adjacent intertidal/streams/nearshore area.	Probable feeding in adjacent intertidal/streams.
Sea Otter	Known haulout or pupping concentrations	Concentration area for feeding and/or shelter; potential pupping.	Feeding in adjacent waters.

CRITERIA FOR RATING BENEFIT OF PARCEL TO INJURED RESOURCES / SERVICES

INJURED RESOURCE / SERVICE	HIGH	MODERATE LOV	
Recreation/Fourism	Receives high public use; highly visible to a large number of recreationists/tourists; area nominated for special recreational designation.	Accessible by road, boat, or plane; adjacent area used for recreational boating; adjacent area receives high public use.	Occasional recreational use; access may be difficult.
Wilderness .	Area remote; little or no evidence of human development.	Area remote; evidence of human development.	Area accessible; high/moderate evidence of human development (roads, clearcuts, cabins).
Cultural Resources	Documented concentration or significant cultural resources/sites on parcel.	Evidence of cultural resources/sites on or adjacent to parcel.	Possible cultural resources/sites on parcel.
Subsistence	Known resource harvest area; multiple resource use.	Known harvest area for at least one resource.	Possible harvest area.

PARCEL RANKING SUMMARY SORTED BY WEIGHTED SCORE

	PARCEL				RANKI	NG CR	ITERIA			
Parcel #	NAME	1	2	3	4	5	6	7	8	WEIGHTED SCORE
	Eyak Lake/Power Creek									
PWS 02-A&B*	(Entire Parcel)	5-H, 0-M	Y	Υ	Y	N	Υ	Y	Y	30
PWS 01-C	Rude River	2-H, 3-M	Υ	Υ	Y	N	Υ	Υ	Υ	21
PWS 01-A	Orca Narrows	3-H, 2-M	Υ	N	Υ	N	Υ	N	Υ	16
PWS 02-A	Power Creek	5-H, 0-M	N	N	Υ	N	Υ	N	Υ	15
PWS 02-B	Eyak Lake	5-H, 0-M	N	N [']	Υ	N	Υ	N	Υ	15
PWS 02-C	Eyak River	2-H, 5-M	N	N	Υ	Ν	Ν	Υ	Υ	13.5
PWS 01-B	Orca Narrows/Buffers	0-H, 1-M	Υ	N	Υ	N	Υ	N	Υ	2

Weighting Formula: Score = (Total H + 0.5 Total M) x Total Y

^{*} PWS 02-A & B have been analyzed as a combined parcel to determine how they function as one ecological unit.

Eyak Proposal Summary

August 6, 1993

DECELLED OCT 1993

OPTIONS:

1. Power Creek and Eyak Lake: 7,600 acres; highly restrictive conservation easement retaining passive use rights to Eyak 200 SPUL reasonable public access to be agreed upon; appraised FAIT Market value (FMV) transaction; in the event that the appraised FMV RECOND exceeds \$21.4 million the government will have the right, at its sole option, to accept the higher figure or reduce the acreage acquired to amount with an appraised FMV of \$21.4 million; possibility that conservation easement may convert to USFS fee title pending Eyak shareholder vote in 6 months to year.

This option will not stop timber harvest operations on other Eyak lands, including Orca Narrows.

2. <u>Power Creek/Eyak Lake/Orca Narrows</u>: 15,700 acres; highly restrictive conservation easement retaining passive use rights at Power Creek and Eyak Lake; less restrictive conservation easement, retaining compatible residential, recreational and commercial rights at Orca Narrows; public access as above; FMV transaction; in the event that the appraised FMV exceeds \$41.1 million, same mechanism as above will apply; possibility that Power Creek and Eyak Lake conservation easement may convert to USFS fee title pending Eyak shareholder vote in 6 months to a year.

This option will result in a timber harvest moratorium from August 6, 1993 through December 31, 1994, except on lands in the Sheridan Glacier and Shepard Point areas. Orca Narrows conservation easement can be exchanged for more important property interests elsewhere on Eyak lands on a FMV basis, subject to the exchange not creating uneconomic units for Eyak.

3. <u>Power Creek/Eyak Lake/Orca Narrows</u>: In the event that the Trustee Council approves Option 2 and the FMV is less than \$41.5 million, Eyak has the right, but not the obligation to provide additional property interests to the Trustee Council.

This option is substantially the same as Option 2, except that it guarantees Eyak certainty on the \$41.5 million if it chooses to make additional property rights available. Areas affected by this Option would include Lower Eyak River and all Eyak lands west of the Power Creek and Eyak Lake study areas.

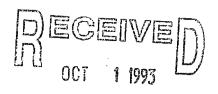
VALUATION METHOD:

Eyak will agree to valuation pursuant to the Uniform Appraisal Standards for Federal Land Acquisitions, 1992.

EARNEST MONEY NEEDS:

No earnest money necessary under Option 1, \$7.5 million quickly (30 to 60 days) under Option 2. \$7.5 million not as urgently (spread over 60 to 90 days) under option 3.

Eyak Proposal August 5, 1993



EXXON VALUEZ OIL SPILL
TRUSTEE COUNCIL
ADMINISTRATIVE RECORD

I. Property Interest.

- A. <u>Power Creek/Eyak Lake</u>. Perpetual conservation easement with appropriate development restrictions, as well as rights of agreed upon public access subject to suitable liability agreement between the parties. The perpetual conservation easement is subject to valid existing rights. At a minimum, conservation easement restrictions will include: no commercial or industrial activities of any sort, including timber harvest; no subdivision, sale, lease or other conveyances of smaller tracts for any purpose; no non-commercial thinning or clearing unless required for the purposes of forest health and protection; no spraying of herbicides, insecticides, or pesticides; no dumping of trash, garbage, ashes, sewage, sawdust, or similar unsightly or offensive material; etc.
- 1. As to Power Creek (Tract 1) Eyak will reserve certain rights for future development of "run-of-the river" hydro potential associated with the creek.
- B. Orca Narrows. Perpetual conservation easement substantially the same as I.A. above, except Eyak will retain limited rights associated with homesites and commercial operations which are consistent with the protection of resources and services injured by the Exxon Valdez Oil Spill (EVOS).

C. Other Eyak Property Interest. Subject to approval of II.3. below, perpetual conservation easements which contain mutually agreed upon restrictions.

II. Scope.

Three alternative proposals:

Option 1. Eyak Lake/Power Creek

- a. 7,600 acres; 59,670,000 BF; fair market value(FMV) transaction. In the event that the appraised FMV exceeds \$21.4 million, the government will have the right, at its sole option, to accept the higher figure or reduce the acreage acquired to an amount with an appraised FMV of \$21.4 million (\$2,816 per acre).
- b. Provides for no delay of timber harvest operations at Orca Narrow or elsewhere.
- c. Fee title is an option, subject to shareholder approval (6 months to one year). If fee title is conveyed, Eyak retains the right to restrict the deed to prohibit commercial timber harvesting.

Option 2. Eyak Lake/Power Creek/Orca Narrows

a. 15,700 acres; 114,851,000 BF; FMV transaction. In the event that the appraised FMV exceeds \$41.1 million, the government will have the right, at its sole option, to accept the higher figure or reduce the acreage acquired to an amount with an appraised FMV of \$41.1 million. (\$2,611 per acre).

- b. Provides a moratorium from date of Trustee
 Council approval until December 31, 1994 in the Eyak Lake and
 Power Creek Study Areas (Tracts 1 and 2) and on all Eyak lands
 and selections west of these areas, except as to those lands
 lying between Orca Cannery and Shepard Point. Prohibited
 activities include: landing construction, logging, road building
 and timber falling.
- c. Provides opportunity to exchange Orca Narrows tract, on an equal value basis, for other lands deemed more important by Restoration Planners by December 31, 1994.
- (1) Exchange shall be on compact and contiguous tracts in blocks of not less than 2,560 acres, which will not result in uneconomic units for Eyak. Reasonable rights of access to remaining Eyak lands will be reserved.
- d. Eyak will initially tender title in the form of a conservation easement which provides development restrictions as described above, and will pursue shareholder approval to convert to fee title for Eyak River and Power Creek.
- e. Eyak will retain reasonable access rights to adjacent lands through Orca Narrows (or exchanged lands), consistent with the purposes of this agreement.
- Option 3. Eyak Lake/Power Creek/Orca Narrow/ Other. Same as II.2. above, except that in the case that the FMV to the offered property interest is less than \$41.1 million, Eyak will have the right, but not obligation, to offer additional property interests to the Trustee Council on a FMV basis. If Eyak elects to

exercise this right, the Trustee Council will be obligated to purchase property interests in additional areas in an amount equal to the difference between \$41.1 million and the FMV value of Option II.2. property interests.

- a. Said property interests will be located in the Lower Eyak River area and on Eyak lands located west of the Power Creek/Eyak Lake study areas. The lands shall be identified by the Trustee Council pursuant to a mechanism substantially the same as that governing exchanges for Orca Narrows lands.
- III. Earnest Money Alternatives: Any proposal including the Orca Narrows tract is contingent upon Eyak receiving earnest money which is necessary to address reasonable Eyak cash flow needs resulting from timber harvest shut-down. Earnest money will be collateralized by the conveyance of a conservation easement to Power Creek lands (Tract 1). Subject to an appropriate valuation mechanism to be placed in the escrow instructions, the grant of a conservation easement will be of sufficient value, contain restrictions acceptable to the USFS and be placed in escrow pending closure of the deal. Eyak proposes two alternatives as follows:
- A. If Option II.2. is approved Eyak will receive \$1,000,000 within thirty days of approval by the Trustee Council on August 6, 1993, \$5,000,000 within forty-five days of Trustee Council approval, and \$1,500,000 within 60 days of Trustee Council approval (cumulative total of \$7,500,000). Eyak may request, and

the Trustee Council will grant, reasonable consideration to a request for additional funds after 60 days. Remainder will be due at closing.

- B. If Option II.3. is approved by the Trustee Council Eyak will receive \$1,000,000 within 30 days of approval by the Trustee Council on August 6th 1993, \$5,000,000 within 45 days of Trustee Council approval, and \$1,500,000 within 90 days of Trustee Council approval (cumulative total of \$7,500,000). Eyak may request, and the Trustee Council will grant, reasonable consideration to a request for additional funds after 60 days.Remainder due at closing.
- IV. Valuation: Fair market value (FMV) will be determined pursuant to the Uniform Appraisal Standards for Federal Land Acquisitions, 1992, subject to reasonable and allowable modifications to address specific circumstances associated with Eyak lands.
- 1. USFS will determine whether modifications are reasonable and allowable. Determination to be made before purchase agreement is executed and escrow money paid.
- a. At a minimum, except as prohibited by federal regulations, Eyak will be allowed to:
- (1) participate in the selection of the appraisers
 - (2) participate in the drafting of the

appraisal instructions.

- (3) review and comment on the draft appraisal.
- (4) such participation and comment shall include without limitation, issues relating to timber values, market prices and logging costs, comparable sales, assumptions and limiting conditions, professional judgement, and methodology. To the extent provided in the Uniform Appraisal Standards for Federal Land Acquisition, 1992, final determinations of value will be at the sole discretion of the federal review appraiser.
- V. Authorities: Agreement subject to approval by Trustee
 Council on August 6 and Eyak Board of Directors, in the form of a
 corporate resolution, on August 7.

VI. Mechanism

- A. Draft purchase agreement.
 - 1. Definition of interest to be acquired.
 - Agreement on acceptable title.
 - 3. Agreement on valuation procedures.
 - 4. Approval of draft agreement by Eyak, Sherstone and all Trustee agencies.
 - 5. Execute purchase agreement.
- B. If Option II.2. or II.3. is approved:
 - Collateral for earnest money payment.

- a. Agreement on conservation easement language.
- b. Title review on collateral.
- c. Opinion of value on collateral.
- d. Site inspection on collateral.
- e. Agreement on escrow instructions for collateral
- Obtain authority to disperse agreed upon earnest money.
- 3. Obtain earnest payment funds, with possible need to use non-profit "bridge" money.
- C. Agreement Closure.
 - 1. FMV appraisal.
 - 2. Title search.
 - 3. Hazardous waste inspections and clearance.
 - 4. NEPA approvals.
 - 5. Conveyance documents approved.
 - 6. Closure



August 5, 1993

Exxon Valdez Oil Spill
Trustees Council
c/o Dave Gibbons
645 G Street
Anchorage, Alaska 99501



Re: Exxon Valdez Oil Spill Restoration Proposal

Dear EVOS Council members,

Chugach Alaska Corporation has been conveyed or is entitled to receive extensive surface and subsurface interests in hundreds of thousands of acres of land throughout the EVOS restoration area. The corporation has been approached by numerous state and federal agency representatives as well as by special interest groups interested in obtaining Chugach's cooperation on various restoration matters. The parties approaching CAC have been particularly concerned about subsurface estate associated with surface estate targeted for acquisition by EVOS restoration planners.

Given the extensive nature of Chugach's land ownership within the EVOS area, the participants in this process might want to consider the value of seeking Chugach's participation early enough to assure meaningful review and participation by all parties whose interests are at issue.

Currently, the U.S. Forest Service is considering the acquisition of certain village corporation surface estate interests in the vicinity of Cordova, Alaska. The Eyak Corporation owns the surface estate. Chugach owns the subsurface estate associated with all ANCSA lands owned by village corporations within the region. As the owner of these interests, Chugach of course is a necessary party to any discussions or negotiations in connection with any transaction which will impact the subsurface estate.

EVOS Trustees Council, Pae 2.

Decisions regarding disposition, use or restriction of Chugach's interests will of necessity be subject to extensive internal review and need to be analyzed in light of numerous complex factors. We are certain that the parties involved in on going negotiations can appreciate that all parties with interests in the transactions at issue should be fully included in such negotiations in a way that will provide for the protection of each parties interest.

Given the accelerated nature of the Eyak negotiations and perhaps others, Chugach respectfully requests an expedited review and action of our interests and concerns.

> Sincerely yours, Chugach Alaska Corporation

James W. La Belle, Sr. Chairman of the Board

cc: CAC Board of Directors
Michael E. Brown, Pres.
Chenega Bay Corporation
English Bay Corporation
The Eyak Corporation
Port Graham Corporation
Tatitlek Corporation

Attachment to 11.4.78

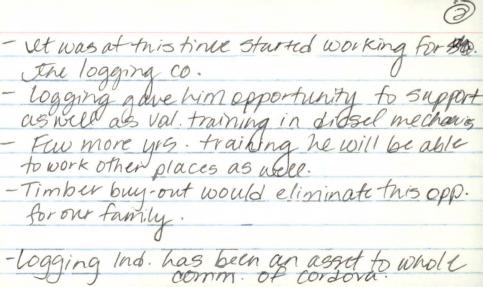
Petition from residents of Cordova, AK. July 30, 1993

Re: Timber Buyout

Oil Spill Public Information Cente



lentro: - My name is Christine Steele & Ram 14yr. resider - Topic that is being discussed Serious matter - Hope that you will consides us - My husband a30 yr- resident of Cordova currently employed by 3. Dw. local loggings - Prior to his employ. he earned his living as a comm. fish on the waters of the P.W.S. - Consequently after the 1989 p.s. husband could not orester support our tainity, due to



- It has brought in revenue time - most. - Cordova is Still experiencing fin difficulty of needs this indust of revenues it brings -S.D. employs 70 people & payrol alone lastyr. was 3 million \$. - Logging has provided local Cor. families such

- most of enabled like long Cord residents families to remain in our town that we love.

The fact that many will lose their jobs I (9) this buy out occurs a the city of Cordova is due for more hard times is quite evident. -The? now is whether or not these \$5 will be used for what they were intended for: the restoration of the environment injured by the E.V.O.S. - The oil did not spill on the Frees of the P.W.S. it spilled in the waters of the P.W.S. -This # should be used to help restore the resources that were injured by the Spill-the fisheries & other marine habitat.

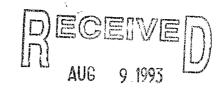
The problem w/ this years herring fisheries should be of utmost concern of the trustee council members, not land & trees that life outside of the established critical habitat area. - I know that & speak for the majority of Cor. when I say that the E.V.O.S. \$5 should be spent on fisheries reascarch anot habitat acq.
- a small but lond group misrepresenting the city of Cor. for far too long of Citizens of Cordon are fired of it. - Un a very short amt, of time I have collected

- I would like to counteract some of (6)
the arguments that I have heard in favor of the bry-out. - Firstly those in favor of the habitat acquisition State that logging kills fish. Logging does not kill fish. Ut is propaganda that these extremists use to some people into supporting their agendas. - With existing land management + adequate buffer cones fish are protected from being hurt by the escaration of logs. Secondly others express that logging will hart cordovans townsm industry

- At this point might I suggest an altern. (2) - That the restoration funds be used to contract a company such as S.D. to come in a clean up the slash a replant-since Eyak Corp. does not fund them to do so already. - This would allow the timberind to stay in Condar creating more jobs as well as helping preserve the beauty of our sound. - Please consider us a families like us Buying the timber of the Orca Narrows will have a detrimental effect on the whole come of

- The cost to society greatly outweight any (3) supposite benefit of recovery. - lef the trustees are being pressured by a small in number, but big in money a mouth group to purde the lands of the O.N. I ask that a economic Impact study be done on our community of Cor. to explore the effects that this b-out would have on our already shaken economy. - It the buy-out is imminent than I urge the council to appropriate funds for the compensation & retraining of those who will be affected most-the loggers of their families.

- Il do not envy any of you in the least. The responsibility that has been given to you by the State of AK is an enormous one. - you have the power here either to protect peoples livlihood or destroy them. May God be wy you & guide you in this very important decision. Un closing delike to read a portion of our State constitution Article & Scit. 1 " Let is the policy of the State to encourage the settlement of its land athed evelopment of its resources by making them available for maximum use consistent whethe public interest.



July 30, 1993

EXXON VALUEZ ON SPILL
We the residents of Cordova, Alaska AMESTEGRED BY purchases
of timber other than Eyak River, LADANNISARETIAN Creek
areas. By including Orca Narrows in the timber buy out it
would eliminated all logging in the Cordova area.
1. /w /14 BOX 788 CORDOVA
2. Morta Clarke Box 216 Cordora
3. Daviel T. Olsen Box 665 Cordona At
4. Mign Harran Box 501 Cordorn AK
5. James andens HO-1X/X 1206 Cordova AK
6. Ang Spalaling Day 1845 Cenda va Ceh
7. Rolet AMAHSON BOX 772 Cordon AK, 99574
8. Afterene (Inderson) DOX 1338 (BROOVA AR. OFFIL)
9. Kobert E Marull Box 344 Corporatk 99579
10. Chin Box 1809 Cordara AK 99574
11. Whom of M tolally of
12. Thomas Rye
13.
14. ARMANDO CASTILLO POX 548 CORDOVAAR 9954
15. Chung, Talego BOY SUR CORROWAK 99 770
16. Julia A MI Son JOSE Carden Al Elisa V
17. Desnard Ingstor Box 220 Cardova Ah
18. Kolyst Keleter Box 614 Consova AK 99574
19. Juri Kelofill / Foxfoll Cochyo Il egget
20. Att the Wall Box 2300
21. Sean K Clarky 150x 216 "
22. Jone Kolstad Box 461 "
23. Tal of Belgel, Bey 1632 "
24 Mentery 6: Speen Por 1973, Calo.

We the residents of Cordova, Alaska are against any purchases of timber other than Eyak River, Eyak Lake and Power Creek areas. By including Orca Narrows in the timber buy out it would eliminated all legging in the Cordova area. 19.

We the residents of Cordova, Alaska are against any purchases of timber other than Eyak River, Eyak Lake and Power Creek
would eliminated all logging in the Cordova area. 308 Fau Road
1. Maritess Retter Box 56 km. 12000-
2. Ryan Classaddle Box 1464
3. Greg 1. Brampey Box 874
7. Mile Jate Boy 56
5. 6 mod & m Code Bey 1344
6. Scott A. Knutan Box 1395
7. Jesse Garten Box 2771
B. Walt Parker Box 1864 CDU
9. Enel Edbolis POBOX 1561 Sevend
10. Hary Patrice
11. 1 h Mens & Dox 65/CDV
12. Clover Bulloch 10. Box 2164 CDV.
13. Donald Podd PO Box 2535 CDV.
14. Revi Int P.O BOX 2755 CDV
15. Dec. Millay, Box 1635 CDV
16. Me Loucks Box 1640
17. Jey, Sears Box 1630 CDV
18. Jeffer 2 Heyfran Box 2726 CPV
19. Drakey & Windh To Box 2203 COX
20. In sen Box 10/ CBV
21. MW By My Bx 1211 CPV
22. Paul Hole
23. John Thompson 1101 Cardova
24. GREG LAWSON

we believe in infrastructure rebuilding such as the deepwater Port Road to Shephard Point so that we can respond to the meat oil Splll in a better fashion are appropriate actions for the trustees,

1000 CEST 10 BOX #22 6.00%

The state of the s

We the residents of Cordova, Alaska are against any purchases of timber other than Eyak River, Eyak Lake and Power Creek areas. By including Orca Narrows in the timber buy out it would eliminated all logging in the Cordova area.

would eliminated all logging in the Cordova area.
1. Thomas 3. Pott Box 985 Cordova - 7756
2. Meyhan Mulling Box 436 Cordova 3664
3. 2 8hi Box 1471 Condona, 7926
4. Kari Bernard Box 795 Condova 3208
5. Wesley Burfon Box 81 Cdy 3317
6. Angelas. Kirson Box 3461 Cdv. 3742
7. Dearie S. Blake Box 1122 Cdv. 7194
8. Wan Jager 1 Bx 1756 " 3699
9. Itan makarka 1, 459 7390
10. Report Classadde Box 1464 31011
3318
12. Vall 2005 Box 801 3108
13. 9 mals Box 2546 5864
14. Royanne J. Fagor Bo41515 Cdv. ax 5268
15. Teresa Dame, Box 1691 Cordova 7436
16. Stella Mr Skulstad Boy 802 5745
17. All 5 Color Bex 22 3488
18. Scoto Novah Box 1703 cdv. 3800
19. Robert Curringha BOX 1451 Cordova 5604
20 DAGIMAR DAVIS BOX 192 CORDOYA 3568
21. Later B. Fisher Box 321 - Candova, ak 7202
22. Hand Jardork Box 36/ Cordovasht
23. Michael of Sundorson Box 1/32 Cardova, at.
24 Aug JA Boy Cold Cordork, All

We the residents of Cordova, Alaska are against any purchases of timber other than Eyak River, Eyak Lake and Power Creek areas. By including Orca Narrows in the timber buy out it would eliminated all logging in the Cordova area.

1. Veni Johnson
2. Bury Jungon
3. Robyn Wamper P.O. Box 2810 Cordan Ar. 99574
4. Sang Landers P.O. Box M84 Cordon AC. 9957
5. BOX 300 CORPOVA AK 99574
6. KOCHOL. NORRIS P.O. BOX 2503 CORDOVA AT 99574
7. Shuran Box 1393
8. Amply Box 532
9. Muchele John Box 2255 Cordova ak 99574
10. My Merite Box 2231 Corbova ak 99574
11. Wieffin Kompkells Box 1 Cordoct AK 99574
12. William Box 1662 Cordova At 99574
13. CAtha form box 953
14. Judy m Fulton Bry 272, Cordona, AK 99574
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e the residents of Cordova, Alaska are against any purchases of timber other than Eyak Kiver, Eyak Lake and Power Creek
creas. By including Orca Narrows in the timber buy out it would eliminated all logging in the Cordova area.
. Dan Innall out 1322 Cordova Alaska
. My Gordantere POB, 1322 Cordon AK
n: 1 / / M 1
3. Muchael H. Sundanon Box 1132 Cordova, Oka
. Michael Galantuch Box 1223 Cordace, AK
Later By Sticker Box 321 Cordava, Clarka
. Specif from Box lacel 11 4
Med Olsen Bex 1751 "
. Har Jordan Box 36/ 1/ 1/
. Alli J. II Box 2253 " " "
0. Samo Serost P.O. Brilly Cordova AK
1. Warm & Chapell Dorz43 condova A4
2. Tom & Pittle BOX 774 CALDOVAAL.
3. Mice James BX2463 Cardove AK
4. Box 1921 Corport AK
15. Here / BOV 323 CD/
6. ayda Leuslan 2011 COV
7. Depper Noll Box 481 CDV
18. Anica of Cure Bx 633 cov
19. AD She B4 1330 CPU
20. Hax 8 Q 11
21 Millet Hour Box 601 11
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July 30, 1993

We	the	res	sidents	of	Cordo	va, Al	aska	are	agains	t any	purchas	ses
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ACIS	uld,	lin	ninated	ald	logg	ing in	the	Corc	lova ar	ea.		
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1.	I fold from they sen 20, 1307 279 Cordone AK
2.	Bayle Graff Belgarde P.O. Box 1632 Cordova, al
3.	Pamola M. Mookes PD Box 1831 Cordora AK
4.	Kashy Sostedt PO DOX/ODS Cordora Alc
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	з	Chi O Row	1 BOX275	3 5653 cdv.
`	آبي	Melanie Ki	ierreio Box	418 Cdw 97574
	5. <u>2</u>	kolica lidas	?o. \$	ox 2336 Condova
	6	Reglinda I - Ridao	- P.O.	Box 915 Cordara.
	7	Mathy Mullert	4.0 Bry gy	Grante 99574
	8	See Smith	Box 1064	Corlova, AK 99574
	9	RIA, 5 mil	BCX1064	CORDONA AK 99574
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As a local business here in Cordova I am oppossed to the proposed Timber Buy Back in Prince William Sound with Exxon Valdez oil spill monies.

	Name	natiting Address
1.	Lain OBini	LB Friends B12210 lity
2.	Com On A	Jorak Box 1703 Cordova
3.		PaBar 48 & City Aloskontetel
4.	Autal Cir	off box 1544 Coff
5.	Dand R. Man	P.O. BX320 CORDONA. OK
6.	Rich Silver Pox	SOI CORDOUA, AK
7.	Len De Bo	< 1033 Cordena PO Box 240 or 1053
8	Mike McKenzie	Box 1304: Rhonda's Hair Flair
9.	Venno Kose	Alaska Comm. Co.
10.	Stall mounts Pell	felkery boy 80Z
		Mulopment PO Box 1732 Cordova
12.	Speedy Sur-	Remark Pos Vac.
13.	Carl 17. Figh	- Box 960 Cordova Out Board INC.
14.	Market Sharker	Mgc Hucher Parts
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July 30, 1993

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2.	Patience A Faulkner			
3. 4	Lacher Gleen	/		
4.	Joene Leine			
5.	Margaret Borodkin	4		
6	Gillet dem			
7.	Mary a. Sardael		*	
8. 4	Lery & tellen			
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	Mily Pearson Po. Box 1733 cdv, AK
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	talla Sedlacek PO. Box 1666 Cordora AR
_	ful a woll
7	Vesley of Buton P.O. Box 81 Chr. AK
8	Jahn Dandes BX 1211
	E. Of Hollowson 786
10	Traces Genzales Boy 1613 Cordova Ak 99574
11	Think W Sherman Box 789 fordown at 99574
	Nac Steele Box 1432 and Ale serry
13. 4	Egenest & Floris Po Oct 1561 Seward ah 99664
14.	Bran E Comm PO Box 8742 XI WAS (CA AK 990)
	Pura M Chaperan !!
	Attic Numberan
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July 30, 1993

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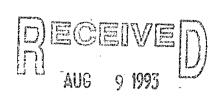
restorate in 1: an act of restoring or condition or fact of being restored: disanimate to deprive of life "to deprive osirification; act or state of being osirified = to identify as or with Osiris Charles & M= Zeo 8-6-1993 5:14 pm EXXON VALDEZ OIL SPILL TRUSTEE COUNCIL ADMINISTRATIVE RECORD

REPORT DATE: August 5, 1993

TASK NO.	REQUESTOR/ TASK DESCRIPTION	START DATE	DUE DATE	EST. COMP DATE	COMP DATE	QC DATES	STAFFING	COMMENTS/STATUS
			1/4/5					Restoration Plan
								Supplement to the Brochure
								At the request of R. Bruyere, the OSPIC staff will track the distribution of the Supplement .
								Date Total Supplements Distributed 8/3 123
								AIP Brochure
								At the request of B. Loeffler, OSPIC staff will continue to track the distribution of the AIP Brochure.
								DATE Total 8/3 6,751 AIP Brochures Distributed
Carlo San		2579						<u>Miscellaneous</u>
		1						On 8/3, B. ISEAH:
								Researched the RPWG library to obtain articles re: risk assessment. Ten articles were forwarded to J. Strand for review.
								Contacted the offices of each TC member to determine where Eyak proposal information could be delivered prior to the 8/6 TC meeting. Responses were forwarded to A. Weiner. The proposal information will be faxed with a note stating that colorized versions of the maps will be available on 8/6.
		10.10		1	- 1			On 8/2-3-4 B. ISEAH:
1				01	8/5			Continued inputting Brochure comments into the database.
								Per request of V. Gilbert, continued copying and stamping comment letters.

FINDINGS AND PURPOSE CRIMINAL TRESPASS

against



3-9-93

Charles E. McKee

exxon valdez oil spill

by my assertion of an on going operational criminal suberabilitial of the response in the suberabilities of the

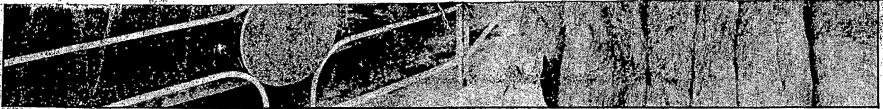
To attain; me Charles E. McKee (meaning; condemn to loss of property and/or stain; disgrace) the act 2-19-93 7pm Anchorage, Alaska by A.P.D. By way of Legislative enactment(s) pursuant to federal regulation 20 U.S.C. 1232g to secure or retain federal assistance for public records see State Archives chapter 166 AS 09.25.120 sec. 2, AS 357.805 case # equil time accrual surcharge and sec. 42.30.490 definitions in AS 42.30.400 - AS 42.30.410. AS 01.10.060 (4) - AS 09.65.070(e)(2) Conflict of Interest Law AS 39.50 sec. 10-20-40-60-110-120-130-145. Legislative enactments are a measure but, a short measure, vs. full weight(s) and full measure(s) by law at, 7500 Debarr Rd #63 Anchorage, Alaska 99504 337-4144.

Signed this day 3-9-1993 6-8-1993 - M.

Charles E. McKee

Parlis E. M=Kee

sput Cle 6/8/23 Le reg. mtg.



Carnival owner Claire Morton won a legal battle to lower insurance rates, and subsequently has been able to keep her business open. The Anchorage Times 2-10-1989 Carnival Wins fight to stay in games

Hearing officer rules too much paid for workers compensation

By MICHAEL DEAN Times Writer

Alaska's only carnival opens for its 25th Fur Rondy today — a year after owner Claire Morton said exorbitant insurance rates would force her out of business.

Golden Wheels Amusements Inc. won a hard-fought battle against insurance companies in November, a victory that Morton said will save her approximately \$60,000 a year.

Workers' Compensation Insurance rates Morton had paid for years were reduced when a state hearing officer ruled in her favor and against the Alaska Classification and Rating Committee. The committee, composed of insurance company representatives, oversees Workers' Compensation Insurance rates that businesses pay for their employees.

The committee rejected Morton's request for relief last year. She appealed to the Alaska Division of Insurance.

Hearing officer David Roderick ruled the new rates he imposed are retroactive to when Morton first filed a complaint with the committee Still an issue is whether her first complaint was filed in August 1986 or May 1987.

The insurance industry is so powerful that the average small business can't afford to fight it, Morton said. "I'm telling you, when you look into it, it's bizarre is what it is, I didn't want to cause trouble, but I knew my rates shouldn't be going up, up, up."

Morton said hundreds of people throughout Alaska offered RONDY 89 their support when thev

learned the carnival might close.

To illustrate her claim of excess rates. Morton showed that over a three-year period she paid \$300,000 in premiums while insurance companies paid losses of \$30,000 - a \$270,000 difference.

Until Roderick's decision, Morton had been paying an insurance rate of \$44.50 for every \$100 in payroll, regardless whether the emplovee was in a high-risk category of setting up a carnival ride. or in a low-risk category of selling tickets or running a concession. All employees were in the "traveling carnival" category.

Roderick changed Golden

Wheels' high-risk category to another category, reducing the rate from \$44.50 to \$11.13. He also placed concession workers in a separate category for which Morton pays \$2.38 for each \$100 in payroll.

Roderick stated in his finding that the classification and rating committee:

"took no action to review the Golden Wheel rates classifications, accident

ence, function or work description through two hearings. The (committee) merely said through the hearings that Golden Wheels was a 'carnival' and it 'traveled,' therefore it was a 'traveling carnival' and subject to the rates.

"If the (committee) is to wield the authority in the industry to which it subscribes, it must operate with more diligence and sympathy to those they owe a duty to and must be subject to some written rules and procedures," Roderick said. "The power regarding rates and classifications in workers' compensation rests with the (committee), which has no rules and regulations and is

composed of the companies that write the policies. This may be a matter that needs attention from several standpoints.'

During six days of testimony before Roderick in July, a host of insurance experts testified that the rates Morton paid were excessive. Among them were a representative of the Washington State Workers' Compensation Board: representatives of several insurance companies; a member of the committee that ruled against her; and State Division of Insurance chief market analyst Donald Koch.

"It was clear Claire was paying more than her fair share." Koch said Wednesday.

National Council on Compensation Insurance representative Stan Sparks was apparently the only one to argue that the rates were justified:

Koch said the state insurance division cannot force the classification and rating committee to keep records or adopt rules for procedure Historically, he said, the committee has met as an informal body. "We've made some suggestions though," he said. "And they tend to abide by our suggestions."

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ASSOCIATED PRI

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Please mark answers to all questions. Thuse greverse Chide if PERSONAL MEDICAL HISTORY: needed. Have you ever had or have you ever been treated for: ADMINISTRATIVE RESORD Allergies..... [1. 23. High Blood Pressure or Amputated Foot, Hand or Hypertension...... Leg..... 24. Ionizing Radiation Injury... 3. Ankylosis (fused joints)[25. Joint injury or pain..... Arthritis/Rheumatism.... 26. Kidney Problems/Disease.... Arteriosclerosis (hard-5. 27. Heavy Metal Poisoning..... ing arteries)....[28. Muscular Dystrophies (wasting 6. Asthma/Bronchitis.....[of muscles)..... Muscular Strain..... Cardiac Disease or 29. Heart problems.....[Multiple Sclerosis..... 30. Cerebral Palsy.....[31. Neck or Back Injury..... 32. Cerebrovascular Disorder[Osteoporosis (loss of bone-10. Osteomyelitis (bone calcium - usually in women) 33. Parkinson's Disease..... infection....[11. Chronic Sore Throat.....[34. Poliomyelitis..... Head Injury..... 12. Compressed Air Sequelae.[35. 13. Diabetes or hyperinsul-36. Ruptured Intervertebral Disc 37. Silicosis (lung condition inism.....[14. Epilepsy...... from stone dust) or asbest-15. Blindness (partial or osis...... complete) or eye 38. Skin rashes..... 39. Spondylolisthesis (slippage problems.....[16. Fainting/Dizzy Spells...[of vertebrae from normal 17. Fractures...... alignment........ 18. Headaches...... 40. Thrombophlebitis (inflamed 19. Whole or partial loss vein with clots)..... of hearing or other ear 41. Tuberculosis or other lung problems..... problems/diseases..... 20. Hemophilia or prolonged 42. Varicose Veins..... bleeding.....[43. Other problems, Diseases, 21. Hemorrhoids or rectal Conditions...... bleeding.....[

If any of your answers to the above questions are marked "yes", please provide a full explanation of the condition and any past or ongoing treatment on the reverse side. Please describe any restrictions on your physical activities which result from the condition.

22. Hernia.....[

Signature: Charles MEZOC Date: _____

Please answer the following questions. If the answer to any of these questions is "yes" please explain your answer.
Yes No
[] [] Have you ever been hospitalized? If so, please state the date and place of hospitalization.
[] [] Have you ever been advised by a medical physician to restrict your physical activities in any way? Please explain any restriction in detail.
[] [] Are you currently taking any medication or drugs, whether by prescription or not?
Have you ever refused a recommended surgical procedure? If so, please describe the circumstances.
Employer does not discriminate in hiring, promotion or retention policies or practices against persons who have, in good faith, filed a claim for or received benefits under the Alaska Workers' Compensation Act. Employer does and will consier a prospective employee's safety practices and mental and physical ability to carry out the job duties of the position applied for in making its hiring decision.
I hereby certify that I have answered the above questions to the best of my knowledge and the answers are true and complete. I understand that misrepresentation or omission of facts is cause for dismissal and may result in denial of workers' compensation benefits.
Medical/Physical Release: I hereby authorize any medical specialist or medical facility which has examined and/or treated me to provide my employer and/or workers' compensation carrier any information they may require as contained in your records.

EMPLOYMENT WITH VEC CONDITIONED UPON THE RESUL)F ANY DRUG OR ALCOHOL TESTS. IT IS UNDERSTOOD ANY POSITIVE RESULTS OR REFUSAL TO CONSENT WILL PRECLUDE MY EMPLOYMENT WITH VECO.

AFER	

Employer

Address

Job Title

Supervisor

Reason for Leaving

2

APPLICATION FOR EMPLOYMENT

(Please Print)

Our company is an equal opportunity employer. We do not discriminate in hiring because of age, race, creed, color, national origin, marital status, sex or handicaps. DATE: 1. Name (MI) 2. Social Security No. 3. Are you: Under the age of 18? Yes Over the age of 70? Yes Telephone Number 6. Address (No. & Street) (City) 7. Emergency (State) (Zip) 8. Position qualified for: Other positions qualified for: Willing to work any position? 9. Date available for work 10. How were you referred to us? (Indicate name of paper, employee, etc.) Newspaper Ad Employee Other 11. Do you have a current Drivers License? (DMV check will be made.) 12. Do you have any relative currently employed by our company? No License No.: <u>033479</u>7 13. Have you worked for a Veco Company before? Name(s): Relationship: 14. Have you ever been convicted of a criminal offense or have any pending criminal cases other than minor traffic violations? . An affirmative answer does not automatically exclude your from employment. No If yes, explain in remarks on back page EDUCATION 15. **GRADES** SUBJECT DEGREE COMPLETED List names of schools attended Location 17. Have you had experience in Offshore Work? If yes, where? 16. List other licenses and special training related to the position applying for. Yes No 18. EMPLOYMENT EXPERIENCE: Start with your present or last job. (Please attach resume) Employer Telephone **Dates Employed** Work Performed From To 1 Address Hourly Rate/Salary Job Title Starting Supervisor Reason for Leaving

Dates Employed

Hourly Rated Salary

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Applicant Data Record

Applicants are considered for all positions, and employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or handicap. As employers/government contractors, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with government recordkeeping, reporting and other legal requirements, please fill out the Applicant Data Record. We appreciate your cooperation. This data is for periodic government reporting and will be kept in a CONFIDENTIAL FILE separate from the Application for Employment. (PLEASE PRINT) Position(s) Applied For _ Referral Source: Advertisement Friend ☐ Relative ☐ Walk-In ☐ Employment Agency Name MEXEL Charles Edison Phone () 248-289/
Area Code

Area Code **Affirmative Action Survey** Government agencies require periodic reports on the sex, ethnicity, handicapped and veteran status of applicants. This data is for analysis and affirmative action only. Submission of information is voluntary. Check ones. .

Female Check one of the following: White Black Race LEthnic Group: ☐ Asian/Pacific Islander American Indian/Alaskan Native Other (Please Specify) __

Disabled Veteran

Handicapped Individual

Date of Birth: 9-8-53

heck if any of the following are applicable:

☐ Vietnam Era Veteran

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5	CONDITION	YES		CONDITION
	HEAD INJURY, concussion, unconsciousness		11. BACK CON	DITION, disc, muscle strain
	2. EPILEPSY, convulsions, fits		12. ARTHRITIS,	muscular disorder
	3. EMOTIONAL DISORDER, or diseases of nervous system		13. ALLERGIES	, drug sensitivities
	4. DIZZINESS, fainting spells		14. CANCER, gr	owth
	5. EYE DISEASE, or injury		15. INTESTINAL	TROUBLE, gall bladder disease, diarrhea
	6. EAR DISEASE, or deafness		16. RECTAL DIS	SEASE, hemorrhoids
	7. HEART DISEASE, chest pains, angina, murmur		17. KIDNEY TRO	DUBLE, prostate
	8. HIGH BLOOD PRESSURE, hypertension		18. TUBERCUL	OSIS
_	LUNG TROUBLE, chronic cough, asthma. emphysema		19. DIABETES	
	10. STOMACH TROUBLE, ulcers		20. SYPHILLIS	
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VECO, INC.

5151 FAIRBANKS STREET ANCHORAGE. ALASKA 99503 TELEPHONE (907) 561-1701 FACSIMILE: (907) 564-6190/564-6192 FELEX 090-26-374

I Charles M= Lee

UNDERSTAND AND ACKNOWLEDGE THAT BY COMPLYING WITH THE EMPLOYMENT PROCEDURES AND CONDITIONS OF PRE-EMPLOYMENT REQUIREMENTS OF VECO IT'S CLIENT, AND/OR GOVERNMENT AGENCIES (LOCAL OR NATIONAL), THIS IN ITSELF DOES NOT CONSTITUTE EITHER AN IMMEDIATE OR FUTURE PROMISE OF EMPLOYMENT BY ANY OF THE ABOVE MENTIONED ENTITIES.

BY Charles M= CO DATE: 5-30
SIGNATURE

· / L) 4

WITNESS

DATE

5-30-1989

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orm W-4



Purpose. Complete Form W-4 so that your employer can withhold the correct amount of Federal income tax from your pay.

Exemption From Withholding. Read line 6 of the certificate below to see if you can claim exempt status. If exempt, only complete the certificate; but do not complete lines 4 and 5. No Federal income tax will be withheld from your pay.

Basic Instructions. Employees who are not exempt should complete the Personal Allowances Worksheet. Additional worksheets are provided on page 2 for employees to adjust their withholding allowances based on itemized deductions, adjustments to income, or two-earner/two-job situations. Complete all worksheets that apply to your situation. The worksheets will help you figure the number of withholding allowances you are

. . .

entitled to claim. However, you may claim fewer allowances than this.

Head of Household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. Nonwage Income. If you have a large amount of nonwage income, such as interest or dividends, you should consider making estimated tax payments using Form 1040-ES. Otherwise, you may find that you owe additional tax at the end of the year.

Two-Earner/Two-Jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form

W-4. This total should be divided among all jobs. Your withholding will usually be most accurate when all allowances are claimed on the W-4 filed for the highest paying job and zero allowances are claimed for the others.

Advance Earned Income Credit. If you are eligible for this credit, you can receive it added to your paycheck throughout the year. For details, obtain Form W-5 from your employer.

Check Your Withholding. After your W-4 takes effect, you can use Publication 919, is My Withholding Correct for 1989?, to see how the dollar amount you are having withheld compares to your estimated total annual tax. Call 1-800-424-3676 (in Hawaii and Alaska, check your local telephone directory) to obtain this publication.

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_	Perso	nal Allowances Worksheet		- <u>3.</u> 41		
Enter "1" for	r yourself if no one else can claim you as	a dependent		· · · · ·	<i>.</i> . A	
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Enter "1" if:	2. You are married, have only one	job, and your spouse does not v	work; or } ·		B	
	3. Your wages from a second job of both) are \$2,500 or less.	or your spouse's wages (or the to	otal of			
Enter "1" for	r your spouse. But, you may choose to en	iter "0" if you are married and h	ave either a wor	king spouse o	or	
more than o	ne job (this may help you avoid having too	little tax withheld)			с	
Enter number	er of dependents (other than your spouse	or yourself) whom you will clai	m on your tax re	turn	D	
	you will file as a head of household on yo					
	you have at least \$1,500 of child or depe	•			. F	1
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	_	claim adjustments to income	and want to re	duce your w	ithholding.	
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code

VECO, INC.

CRUG AND ALCOHOL POLICY

Eife tive November 1, 1988

HULICY OVERVIEW

V CO. Inc.; Southwest VFCO, Inc.; Southwest VFCO, Inc., dba VECO American Services, [hereinafter collectively referred to as "VECO"], has a vital anticest in maintaining safe, healthful and efficient working conditions for its microyees. Being under the influence of a drug or alcohol on the job may pore serious safety and health risks not and to the user but to all those a no park with the user. The possession, user safe of an illegal drug or alcohol in a workplace may also pass unact to the risks following the least full and efficient operations.

VECO recognizer that its own Auaith and future are dependent upon the anysical and psychological health of its and its are dependent upon the anysical and psychological health of its are dependent upon the anysical and psychological health of its are dependent upon the anysical and psychological health of its are dependent upon the anysical and provided its area.

With this basic objectives in mind, VECO has established the following Properties (egard to use, possession or sale or alcoholy drugs.

POLI Y STATEMENY

PRE-EMPLOYMENT SCREENING

VEI.O will maintain pre-employment screening practices designed to precent hiring individuals who use illegal drugs or individuals whose use of legal drugs is alcohol indicates a potential for impaired or unsafe job performance. The pre-employment screen test will be administered by the VECO Personnel Manager. VECO will pray the cost of the screening test and provide transportation to and from the test.

II. ON-THE-OBIJSE, POSSESSION OR SALE OF DRUGS (1/2 ALCOHOL)

A. Alcohol

deing under the influence" of alcoholity any employee while performing VECO business is prohibled to the extent that such account influence may affect the safety of co-workers or members of the public, the employee's propertion of veco's or the client's gramis. The curpose of the business is defined to include all property owned, learned, and or to allow a property of a series are being performed by VECO. VECO does not allow a property elicities are being performed by veco.

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The property of the property of the property of the safety of co-workers or members of the public or the safety of the property of the public or the public

C. Idear Drugs

This is, sale, purchase, transfer or possession of antillegal drug by any employee while on VECO's premises or a client's premises or while performing VECO business is prohibited. The presence in any distinct amount of any illegal drug in an employee while performing VECO business or while on VECO's premises or a client's premises is prohibited. For purposes of this Policy, "premises" is affined to include all property owned, leased, and or locations where services are being performed by VECO.

III. DISCIPLINARY ACTION

Violation of this Policy will result in disciplinary action, up to and including termination, even for a first offense.

IV. SPECIAL SITUATIONS

<u>Primary Relief</u>: If an employee is called into work as a Primary Relief and they are under the influence of illegal drugs or alcohol, they will be subject to disciplinary action, up to and including termination, even for a first offense.

Unanticipated Overtime and Emergency Call-Out: If in an employee's best judgment, they are under the influence of drugs or alcohol when called to work overtime or respond to an emergency callout, they must advise their supervisor of their condition. If an employee fails to advise supervision of his/her condition and reports to work and is suspected of being under the influence, he/she will be excused and provided transportation home and no disciplinary action will be taken.

*"Legal Drug" includes prescribed drugs and over-the-counter drugs which have been legally obtained and are using used for the purpose for which they were prescribed or manufactured.

**"Illegal Drugs" means: any drug (a) which is not legally obtainable or (b) which is legally obtainable but has not been legally obtained. The term includes prescribed drugs not legally obtained and prescribed drugs not being used for prescribed purposes. It also includes marijuana, for purposes of this Policy.

V. SEARCHES

VECO may conduct unannounced searches for illegal drugs or alcohol in VECO-owned or controlled premises at any time. Employees are expected to cooperate in the conducting of such searches. Entry on VECO-owned or controlled premises constitutes consent to and recognition of the right of VECO to conduct unannounced searches, without limiting the following: of persons, property, vehicles, lockers, lunch boxes, or living quarters..

Searches of employees and their personal property may otherwise be conducted when circumstances or workplace conditions justify them. Without limiting the following, examples are: an employee causing injury to himself or another, an employee involved in an accident, or when equipment or property is damaged.

An employee's consent to a search is required upon hising and as a continuing condition of employment and the employee's refusal to consent may result in distiplinary action, up to and including termination, even for a first refusal.

For purposes of safety and health, searches of VECO employees and premises can be conducted at any time ** and do not have to be based on reasonable suspicion.

VI. DRUG AND ALCOHOL SCREENING

VECO will require a blood test, urinalysis, on other drug-sloohol (creening of those persons suspected of using or being under the influence of a drug or alcohol, on the plasts of observed job performance, behaviors or actions, or where circumstances or workplace conditions justify it. Without limiting the following, examples are: an employee causing injury to himself or another, antimployee involved in an accident, or when equipment or property is damaged. VECO will figurate cost of the screening test and provide transportation to and from the test. An employee's consist of submit to such a test is required abon hiring and as a continuing condition of employment. The examples is refusal to consent will result in adjsciplinary action, up to and including termination for a first refusal or subsequent refusal.

CONTRACT PERSONNEL

The Policy provisions in Section II and V above are applicable to contract personnel. Violation of these provisions or refusal to cooperate with implementation of the Policy can result in VECO barring contract personnel from VECO's or client's premises or participating in VECO business.

VIII. ** EMPLOYEES' REPORTING REQUIREMENTS - LEGAL DRUGS -

För certain job positions, an employee's use of a legal drug can pose a significant risk to the safety of the employee or others. Employees, who feel or have been informed that the use of a legal drug may present a safety risk, are to report such drug use to the Personnel Department to determine job related consequences.



VECO, INC.

5151-FAIRBANKS STREET ANCHORAGE, ALASKA 99503 TELEPHONE (907) 561-1701 FAX (907) 561-2850 TELEX 090-26-374

PRE-EMPLOYMENT AND EMPLOYMENT ALCOHOL, DRUG AND SUBSTANCE SCREENING AND AUTHORIZATION FOR RELEASE OF INFORMATION

VECO, Inc., Southwest VECO, Inc., and VECO American Services: (hereinafter "VECO"), intends to maintain a safety oriented drug and alcoholitesting program. All current and future employees of VECO are expected to abide by or continue to abide by those rules as outlined in our company policies. It must be understood that VECO reserves the right to revise any and all employment rules as needed. To acknowledge your understanding of this rule, please complete and sign the document below.

I (name) Charles ME Rel.	SS#574-28-0662
with full knowledge and understanding, hereby agree to	cooperate with any and all
fitness-for-duty medical examinations requested of me b	
limited to, the submission of bodily fluids for the purpose	
abuse. VECO will keep all information regarding drug te	
disseminate information regarding the tests on a "new required by law enforcement officials.	ed to know" basis or as

I confirm by my signature that any and all bodily fluids which I may be required to submit are indeed my own and have in no way been altered for the purpose of avoiding the detection of illicit substances. I further understand and acknowledge that my failure to cooperate with any request of VECO for any fitness for duty examination may result in my being disciplined up to and including discharge. I understand my employment with VECO is conditioned upon the results of any drug or alcohol tests. I understand any positive result or my refusal to consent will preclude my employment with VECO. I understand it is a continuing condition of employment with VECO to submit to drug or alcohol testing for the purpose of maintaining a safe and healthful work place.

I release and hold harmless VECO and its employees and any medical clinic, personnel, physician, laboratory or laboratory personnel from any claim arising out of collection, analysis or reporting of urinalysis or blood test results to VECO.

	•		
Date		Signature of Employee	
•		•	• •
•		Witness	

EMPLOYMENT FEIGIBILIT

ERIFICATION

Name: (Print or Ty MEXEL Address: Street Na Date of Birth (Mo		Cha l	rles:	Middle	-	Maiden	
Address: Street Na	ime and Number	City					
Date of Birth (Mo		City	•	State		ZIP Code	÷.
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he individual named	,		Name (Pri	nt or Type)		Title	400

Form 1-9 (C2-2) 37) OMB No. 1115-0136 U.S. Department of Justice Immigration and Naturalization Service



VECO, INC.

5151 FAIRBANKS STREET ANCHORAGE, ALASKA 99503 TELEPHONE (907) 561-1701 TELEX 090-26-374

PREEMPLOYMENT DISCLOSURE

Alaska state law, AS 23.30.020, provides:

An employee who knowingly makes a false statement as to the employee's physical condition on an employment application or preemployment questionnaire may not receive benefits under this chapter, (Alaska Statutes 23.30.005 through 23.30.270)

- (1) the employer relied upon the false representation and this reliance was a substantial factor in the hiring; and
- (2) there was a causal connection between the false representation and the injury to the employees.

This means that if you lie about your physical condition on the employment application or preemployment questionnaire and you are injured on the job, you may lose your right to collect workers' compensation benefits for your injury.

22		
Applicant	,	
Date:	-3:	
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Interpreter, if	necessary	
Date:		è



VECO, INC.

5151 FAIRBANKS STREET ANCHORAGE, ALASKA 99503 TELEPHONE (907) 561-1701 FAX (907) 561-2850 TELEX 090-26-374

November 20,:1988

To All VECO Employees:

This introduction is intended to acquaint you with our company and what it does.

VECO's history is associated with the petroleum industry. We are an Alaskan corporation that started business in the Kenai, Alaska, area in 1969 and we have experienced a steady growth since that time.

Our initial operation was based upon shop and field fabrication of production equipment and structural installations. Over the years, our company has grown to require highly technical employees and equipment for construction, operations and maintenance of petroleum production installations throughout Alaska and recently the Lower 48.

We can meet every industry need in construction, drilling, welding and steel fabrication, offshore drilling platform support, instrumentation and electrical construction, telecommunications, research, feasibility studies, engineering, surveying, installation and maintenance of process control systems, instrument and valve repair and calibration, heavy equipment and vehicle leasing and maintenance, rig moves, tire supply and maintenance and material purchasing and handling.

We believe that our continuing expansion is attributed to our realization that we must provide good and efficient service and a willingness to enter into any endeavor required to provide service for the industry.

Our Field Policies and Camp Rules have been established to provide you with necessary information concerning your employment with us. I know that you will enjoy your association with us and hope that you will have continued employment with our company.

Sincerely,

Pete Leathard President

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FIELD PERSONNEL POLICIES

The following policies are intended to provide you with information concerning subjects that directly affect you as a VECO employee. If any questions arise concerning these policies, the Anchorage Personnel Department will be glad to answer them and is the final authority on policy interpretation. These policies are subject to revision or change.

EMPLOYMENT

VECO believes in a system of fair employment practices. The company prohibits discrimination in employment on the basis of race, color, sex, age, religion, national origin and handicapped status. The company will take all necessary steps to comply with existing federal, state and local fair employment laws and guidelines.

Each employee of the company shall be treated with courtesy, dignity and consideration. The company is committed to fulfilling its obligations to its employees in regard to fair wages, job opportunities and job development. In return, each employee is obligated to give the company his or her cooperation, personal interest and best efforts. The company firmly believes third-party representation is not in the best interest of the company or any employee.

CATEGORIES OF EMPLOYMENT

- A. Permanent Employee: an employee who holds an indispensable administrative or management position. An employee in this category is eligible for all VECO benefit programs on the date of hire.
- B. Temporary Employee: an employee who is engaged in work full-time or part-time, with the understanding that his or her employment will be terminated or reassigned as of a specific date or upon completion of a specific assignment. An employee in this category is not eligible for any VECO benefit programs other than the medical plans when the eligibility requirements have been met.

COMPENSATION

Jobs are classified according to degree of responsibility and necessary skill or training. There are established salary and wage ranges for every job classification.

Employees are required to complete a "Check Destination Authorization" form. This formation authorizes the company to send your paychecks to the destination indicated or hold them in the Anchorage office. You may also authorize another person to pick up your paycheck. A new form is to be completed whenever there is a change of information. If you fail to notify the company of a change, your paycheck will be held in the Anchorage office pending receipt of your instructions.

Our company is not a banking institution. Please do not request that we deposit your paychecks.

WORK SCHEDUL AND PAY PERIOD

Work schedules vary depending on job classification, job assignment and location. Employees are required to abide by schedules outlined by their supervisor or foreman. No pay is guaranteed if weather or workload does not permit a full schedule of work. If coffee breaks are given, such breaks will be taken at the job site.

VECO operates on a two week pay period which ends on a Sunday. Field personnel will be issued their paycheck on the tenth day after the end of the pay period, which is a Wednesday.

If you are on an hourly rate and entitled to be paid overtime, all hours worked in excess of eight (8) daily for forty (40) weekly shall be paid at one and one-half (1½) times the straight time rate.

On a travel day, pay will start or stop when an employee arrives at or leaves the job site.

PROMOTIONS

Employees are promoted in relation to demonstrated ability and company requirements. Promotions are not automatic or based on the amount of time an employee has worked for the company.

PAYROLL DEDUCTIONS

Deductions from your paycheck are made in accordance with federal or state laws and your own authorization for optional items such as insurance premiums, travel expenses, United Way and the Credit Union.

SAFETY

The company is committed to providing the best possible working conditions for all of its employees. To do so, the company shall not only comply with all current occupational health, safety and environmental laws, it shall also develop the best feasible operations, procedures, technologies and policies to provide such conditions.

Company policy in this area is aimed at preventing any employee, visitor or customer in company facilities from being subjected to any unusual health or safety risk.

It is a condition of employment that each employee shall conduct his or her work in a safe and healthful manner. Each employee is directly responsible for the proper care of company property, equipment and vehicles placed in his or her charge either temporarily or permanently. Such property shall be used in a safe and proper manner.

ATTENDANCE

Each employee is required to work the hours normally scheduled for his or her position. There is not a single job that is not vital to the overall company operation. When employees fails to take this fact seriously, time-consuming rearrangements and costly replacements are often necessary to maintain continuity of operations. Each employee therefore is responsible for being present every day at the correct time.

The company demas its attendance policy in these wins:

- 1. Absence. The failure of an employee to report during the hours he or she is normally scheduled to work.
- 2. Tardiness. This occurs when an employee is not on the job at the time work is normally scheduled to begin.
- 3. Excused absence. This occurs when an employee notifies his or her immediate supervisor of an upcoming absence for an acceptable reason such as illness. The supervisor must give the employee permission to be absent and note such permission in writing for the absence to be considered "excused". Rare exceptions are permitted in cases where employee notification does not occur.
- 4. Unexcused absence. This is defined as an employee's failure to notify the immediate supervisor of absence prior to the normally scheduled work time, or an employee's decision to be absent even though supervisory permission was not granted when requested ahead of time.

ALCOHOL AND DRUG ABUSE

The use of alcohol and/or drugs-can seriously affect an employee's ability to perform his or her job satisfactorily and may jeopardize the safety of other employees.

The use, possession or being under the influence of marijuana, or other controlled or illegal substances while on company time will result in termination of employment. Possession, consumption or being under the influence of alcohol or intoxicants on VECO controlled premises, vehicles, equipment or work locations while on company time, or their appearance or consumption during normal duty hours will result in termination of employment. Employees are not to be intoxicated on VECO controlled premises at any time.

Entry on VECO controlled premises constitutes CONSENT to and recognition of the right of VECO TO CONDUCT UNANNOUNCED SEARCHES of persons, property, vehicles and living quarters. Failure of an employee to cooperate with a search request will result in termination of employment.

EMPLOYEE BENEFITS

The following benefits are available to VECO employees:

A. Voluntary Group Accident Insurance Program.

This program provides Accidental Death and Dismemberment coverage for employees, their spouse and eligible dependent children. Employees who have not met the eligibility requirements for the regular VECO benefits plans may voluntarily elect to participate in this plan. The monthly premium is paid by the employee.

B. Comprehensive Major Medical Plan.

Temporary employees become eligible for coverage after they have worked 2,500 hours of continuous service without being on a layoff for a consecutive 120 day period of time.

Permanent employees become eligible for coverage on the date of hire.

Medical coverage of dependents must be applied for won one month of the date the employee becomes eligible. A premium contribution for the dependent portion will be required of the employee during the first year of dependent coverage. The first four months of premiums must be paid at the time dependents are enrolled in the plan. If an employee does not enroll his or her dependents within 30 days of eligibility, satisfactory evidence of insurability will be required before they can enroll.

Claim forms for this plan are available from the Personnel Department.

C. Life Insurance, Accidental Death and Dismemberment, Dentalcare and Visioncare Plans.

Employees and their dependents are not eligible to enroll in these plans until they have been covered under the Comprehensive Major Medical Plan for 12 continuous months. During the first year of Dentalcare coverage, benefits shall be limited to expenses incurred for preventive and routine treatment. Coverage for expenses of major treatment is not available until the second year of Dentalcare coverage. During the first year of Visioncare coverage, only eye examinations will be covered. Eyeglasses (lenses and frames) will not be covered until the second year of Visioncare coverage.

Claim forms for these plans are available from the Personnel Department.

D. Profit Sharing Plan.

Employees may join the plan after completing one year of service for the company, 1,000 or more hours, during the eligibility waiting period. The eligibility waiting period begins on the day you start working for the company and runs for the next 12 months. You also must be at least 21 years of age. Employees will begin to participate in the plan on the January 1 or July 1 which follows their completion of the eligibility requirements.

E. 401(K) Plan.

Employees may join the plan after completing one year of service for the company, 1,000 or more hours, during the eligibility waiting period. The eligibility waiting period beings on the day you start working for the company and runs for the next 12 months. You also must be at least 21 years of age. Employees may begin to participate in the plan on the January 1 or July 1 which follows their completion of the eligibility requirements.

Employees may make a voluntary contribution of up to 15 percent of their gross wages per year.

The employee benefit plans have been summarized above. In the event of any discrepancies, the master plan documents will govern.

CREDIT UNION

VECO employees are eligible to join the Alaska U.S.A. Federal Credit Union. After you have joined; your, spouse and children may open their own personal accounts. Deposits cambi made in employee accounts by payroll deduction. Contact the Personnel Department for information and details.

HOLIDAYS

Christmas Day is the only recognized paid holiday for field employees. Hourly rated employees who work on this day will receive double time pay.

If the holiday falls on Saturday, the preceding Friday will be observed as the holiday. If the holiday falls on Sunday, the following Monday will be observed as the holiday.

TRANSPORTATION

VECO will provide transportation for field personnel from Anchorage, Fairbanks, Barrow and designated areas to Prudhoe Bay and return. Employees will not be paid while traveling to Prudhoe Bay or returning. Your pay does not start until you report to work on your regular work schedule at your job site.

When air transportation is authorized, the company is responsible for obtaining your airline ticket. If you purchase your own airline ticket, and the company will not authorize the purchase based on the circumstances, no reimbursement will be made by the company.

CAMP RULES

All employees receive a copy of the Camp Rules and the rules are posted on the camp bulletin boards. Employees are expected to abide by the rules and violations will subject employees to disciplinary action up to and including discharge.

TERMINATION

VECO would like to provide continuing employment for its employees, but recognizes that circumstances may arise in which terminations are unavoidable.

Voluntary terminations occur when an employee is separated from the company at his or her request. An employee who voluntarily quits is requested to give at least a week's notice to his or her supervisor.

An involuntary termination is defined as:

- 1. Layoff: permanent or temporary reduction in the work force.
- 2. Release: inability to perform in a satisfactory manner the job for which hired.
- 3. Discharge: termination for cause, such as misconduct.

Field personnel who are discharged for cause or voluntarily quit prior to their normal R & R period are responsible for payment of all travel, baggage and tool expenses out of Prudhoe Bay or other job sites. No exceptions will be made.

Upon termination of employment or when departing on R & R, all personal belongings must be removed from your room and you must check out at the billeting office.

When your "Termination Notice" is completed, you are to provide a forwarding address and the disposition of your final paycheck.

PROBLEM SOL G PROCEDURE

The company is committed to providing the best possible working conditions for its employees. Part of this commitment is encouraging an open and frank atmosphere in which problems, complaints, suggestions or questions are answered quickly and accurately by company supervisors or management. An employee may seek an answer to a complaint by following the steps listed to bring it to the company's attention.

- 1. An employee should first bring the complaint to his or her immediate supervisor, unless the complaint concerns that supervisor. In this case, the employee should go directly to the next level manager. The supervisor shall answer the employee within two working days.
- If the employee is not satisfied, he or she may take the complaint to the Department Head/ Project Manager. An answer will be given the employee within two working days.
- 3. If the employee remains unsatisfied, he or she may take the complaint to the Personnel Manager. After a thorough review of the complaint, the Personnel Manager will give the final answer to the employee within two working days.

The company hopes employees will follow all internal lines of discussion before referring a concern to outside agencies. The company will do its best to make a satisfactory reply.

TELEPHONE USAGE

Office telephones are to be used for business purposes only. No personal calls are to be made using office telephones. Pay phones are provided for personal telephone calls. Calls of an emergency nature may come to the office, and the message will be relayed to the employee. If you want to give a phone contact to friends or relatives, the pay phone numbers should be used for this purpose.

EMPLOYMENT OF RELATIVES

The company may hire relatives of current employees if the new employee will be working in a different department or location than the current employee, and does not work in a manager-subordinate relationship. A "relative" means spouse, mother or father, son or daughter, brothers and sisters, and mothers-in law and fathers-in-law.

Approval to hire a relative must be obtained from the Department Head/Project Manager, Personnel Manager and VECO President.

DRESS CODE

All employees present a certain image of VECO; therefore, your appearance is important. You are expected to use common sense and avoid extremes in clothing and grooming. The company emphasizes that employees use personal judgement in deciding what appearance is saitable for your position in accordance with acceptable standards. An employee who is incontinued non-conformance with acceptable standards will be subject to termination of employment.

LOSS OF PERSONAL PROPERTY

VECO will insure the personal effects of each employee against fire or flood in an amount not to exceed \$500. Employees must provide their own coverage for valuable items that exceed the above stated amount.

VECO assumes no responsibility for the loss or theft of employee tools, personal effects or mail, and their security remains the sole responsibility of each employee.

Tools that are broken in the course of employment may be replaced or reimbursement made if satisfactory evidence is presented to management.

TRAFFIC CITATIONS

Employees are responsible for any traffic citations received while driving company vertiles. Depending on the severity of the citation, employees may be subject to termination of employment.

VECO CAMP RULES

The rules listed below are to be followed by all VECO employees working and living in VECO controlled facilities. These rules are not all inclusive and employees are expected to follow instructions of foremen and supervisors when working at remote sites. If you are working and living in a client facility, there may be additional rules that apply. It is your responsibility to find out what the rules are and abide by them. These rules are subject to revision or change.

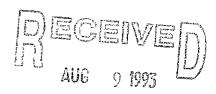
SECTION A: YOU WILL BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING DISCHARGE IF YOU ARE IN VIOLATION OF THE FOLLOWING RULES:

- 1. Quiet hours are to be observed after 10:00 p.m. Excessive noise is prohibited at all times.
- 2. Your room must be kept neat at all times. Smoking in bed is prohibited.
- 3. On the job injuries must be reported to your supervisor on the day the injury occur.
- 4. Soliciting in the camp area or on the job site.
- 5. Seat belts are to be worn while in a moving vehicle.
- 6. Posted speed limits are to be observed while driving a vehicle. Speeding is prohibited.
- 7. Unauthorized absence or tardiness.
- 8. Fighting or violence in the camp area or on the job site.
- 9. Engaging in any conduct which tends to create a safety hazard...
- 10. Engaging in lewd or profane conduct in the camp area.
- 11. Misuse of office telephones for personal calls.
- 12. Failure to wear required safety and/or personal protection gear.
- 13. VECO employees are under VECO supervision, regardless of work location. Any comments, suggestions or complaints MUST be discussed with VECO supervision and not the owner company. Any deviations are prohibited.

SECTION B. VIOLATIONS OF THE FOLLOWING RULES WILL RESULT IN TERMINATION OF EMPLOYMENT:

- Reporting for work intoxicated or under the influence of drugs.
- 15. The use, possession or being under the influence of marijuana, or other controlled orillegal substance in the camp area or on the job site.

- 16. Possession, consumption or being under the influence of alcohol or intoxicants on VECO controlled premises, vehicles, equipment or work locations while on company time, or their appearance or consumption during normal duty hours.
- 17. Possession or use of weapons or explosives in the camp area or on the job site.
- 18. Entry on VECO controlled premises constitutes consent to and recognition of the right of VECO to CONDUCT UNANNOUNCED SEARCHES of persons, property, vehicles and living quarters. Failure to cooperate with a search request is grounds for termination.
- 19. Refusing to accept a work assignment, refusal to follow a foreman's orders or insurbordinate conduct.
- 20. Sleeping on the job.
- 21. Theft of personal or company property.
- 22. Abuse or destruction of VECO or client materials, tools or equipment.
- 23. Using a company vehicle without supervisory authorization.
- 24. Disarming smoke or fire detectors.
- 25. Smoking in restricted areas.
- 26. Falsifying employee reports or records.



EXACA VALDEZ OIL SPILL TRUSTEE COUNCIL ADMINISTRATIVE RECORD

THIS PROGRAM WAS ARRANGED BY



CORROON & BLACK/DAWSON & CO.

4220 "B" Street Anchorage, Alaska, 99501

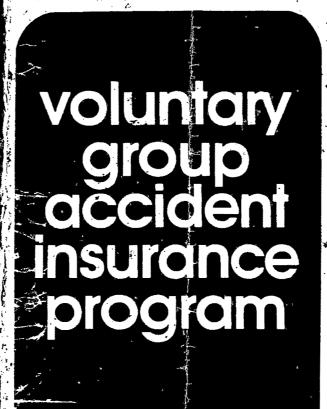
THIS PROGRAM IS UNDERWRITTEN BY

AIGLIFE

AIG Life Insurance Company 1105 Market Street Wilmington, DE 19801



A Member Company of American International Group



DESIGNED FOR THE EMPLOYEES OF

VECO INTERNATIONAL AND AFFILIATES

Wherever you go . . whatever you do take this group accident protection with you.

ELIGIBILITY

All active, full-time employees of the Policyholder under age 70, their spouses under age 70 and their unmarried dependent children under 19 years of age (23 years of age if attending an accredited institution of higher education) and wholly dependent upon the insured employee for maintenance and support.

DESCRIPTION OF COVERAGE

24-hour, 365-day-a-year insurance against covered accidents in the course of business or pleasure. Coverage includes (but is not restricted to) accidents whether on or off the job, occurring in the home, traveling by train, airplane (except as limited by EXCLUSIONS stated below), automobile or other public and private conveyance. The benefits provided under this plan are payable in addition to any other insurance which may be in effect at time of accident. There are no geographical limits; it is worldwide accident protection.

BENEFITS

Individual Plan—You may select any amount of Principal Sum ranging from \$25,000.00 to \$100,000.00 in multiples of \$25,000.00 as shown by chart below.

Family Plan—Under this plan you may select any amount of Principal Sum for yourself ranging from \$25,000.00 to \$100,000.00 in multiples of \$25,000.00, and then your spouse and eligible dependent children are automatically covered as follows: your spouse is automatically insured for a Principal Sum equal to 40% of your Principal Sum and each eligible dependent child is insured for 10% of your amount. If you have no eligible dependent children, your spouse's Principal Sum is increased to 50% of yours. If you have no spouse, each eligible dependent child's amount is increased to 15% of your amount.

COST OF BENEFITS

Figure out your needs then select the amount of insurance (principal sum) listed that you feel offers the best protection. Your premiums will be automatically deducted from your paycheck.

	15 Monthi	y Cost
Principal Sum	Individual Plan	Family Plan
\$ 25,000.00	* \$2.45	\$ 3.10
\$ 50,000.00	\$4.90	\$ 6.20
\$ 75,000.00	\$7.35	- \$ 9.30
\$100,000.00	\$9.80	\$12.40

EXCLUSIONS

The policy does not cover any loss to an Insured Person caused by or resulting from: suicide or any attempt thereat by the Insured Person while sane or self-destruction or any attempt thereat by the Insured Person while sane; disease of any kind; bacterial infections, except pyogenic infections which shall occur through an accidental cut or wound; hernia; declared or undeclared war or any act thereof; service in the military, naval, or air service of any country. Insurance provided under the policy includes riding as a passenger (but not as pilot or crew member) including boarding or alighting from, any aircraft being used for the transportation of passengers except aircraft owned, leased or operated by or on behalf of the Policyholder or by the employer of the Insured Person if other than the Policyholder unless a specific written agreement has been obtained from the Company to provide such coverage.

SCHEDULE OF BENEFITS

ACCIDENTAL DEATH AND **DISMEMBERMENT INDEMNITY**

When injury results in any of the following losses to an Insured Person within 120 days of the covered accident, the Insurance Company will pay in one sum the indicated amount of the Principal Sum for

	Loss of Life	The Principal Sum
	Loss of both hands or both feet	The Principal Sum
	Loss of the entire sight of both eyes	The Principal Sum
	Loss of one hand and one foot	The Principal Sum
	Loss of one hand and the entire sight of one eye	The Principal Şum
•	Loss of one foot and the entire sight of one eye	The Principal Sum
	Loss of one hand or one foot One-half	The Principal Sum
	Loss of the entire sight of one eye One-half	The Principal Sum

"Loss" as above used with reference to hand or foot means actual severance through, or above the wrist or ankle joint and as used with reference to eye means irrecoverable loss of the entire sight thereof. Indemnity provided under the indemnity provision will not be paid, under any circumstances, for more than one of the losses, the greatest, sustained by any one insured Person as the result of any one accident.

EFFECTIVE DATE OF COVERAGE

The effective date of coverage will be the first of the month next following receipt of your completed enrollment form by the Insurance Company.

CERTIFICATE OF INSURANCE

Each employee enrolling in the program will receive a certificate of insurance outlining the highlights of the

INDIVIDUAL TERMINATIONS

The insurance of any insured Person shall immediately terminate on the earliest of the following dates:

- (a) on the premium due date next following the date the Insured Person reaches 70 years of age;
- (b) on the premium due date next following the date the Insured Person ceases to be an eligible employee of the Policyholder for insurance under the Master Policy;
- (c) with respect to an Insured Person who is insured under the Master Policy as a spouse or dependent child, on the premium due date next following the date he or she ceases to be an eligible spouse or dependent child;
- (d) on the premium due date if the Policyholder fails to pay the required premium for the Insured Person except as the result of an inadvertent error;
- (e) on the date the Master Policy is terminated.

It is the present intent of the Policyholder and the Insurance Company that this plan shall continue indefinitely. Both the Policyholder and the Insurance Company, however, reserve the right to terminate the policy (Form EAP-1001) by giving

AGGREGATE LIMIT OF INDEMNITY

The Company shall not be liable for any amount in excess of \$1,000,000.00. If the aggregate amount of all indemnities otherwise payable by reason of coverage provided under the Master Policy exceeds such Aggregate Limit of Indemnity, the Company shall not be liable as respects each Insured Person for a greater proportion of the indemnity otherwise payable than the Aggregate Limit of Indemnity bears to the aggregate amount of all indemnities otherwise payable.

WAY TO ENROLL

- (1) Select the benefit which best fits your needs.
- (2) Complete the attached enrollment form. You may select one or two plans. One plan provides coverage for an employee only, and the other plan provides coverage for an employee, spouse, and eligible dependent children.
- (3) Return the enrollment form to your Personnel Office.

Policy coverage, terms, conditions and exclusions are only

briefly outlined here. For complete provisions, please refer

to the Master Policy (EAP 803 31 26) itself.

enrollment form

POLICYHOLDER: VECO INTERNATIONAL AND AFFILIATES

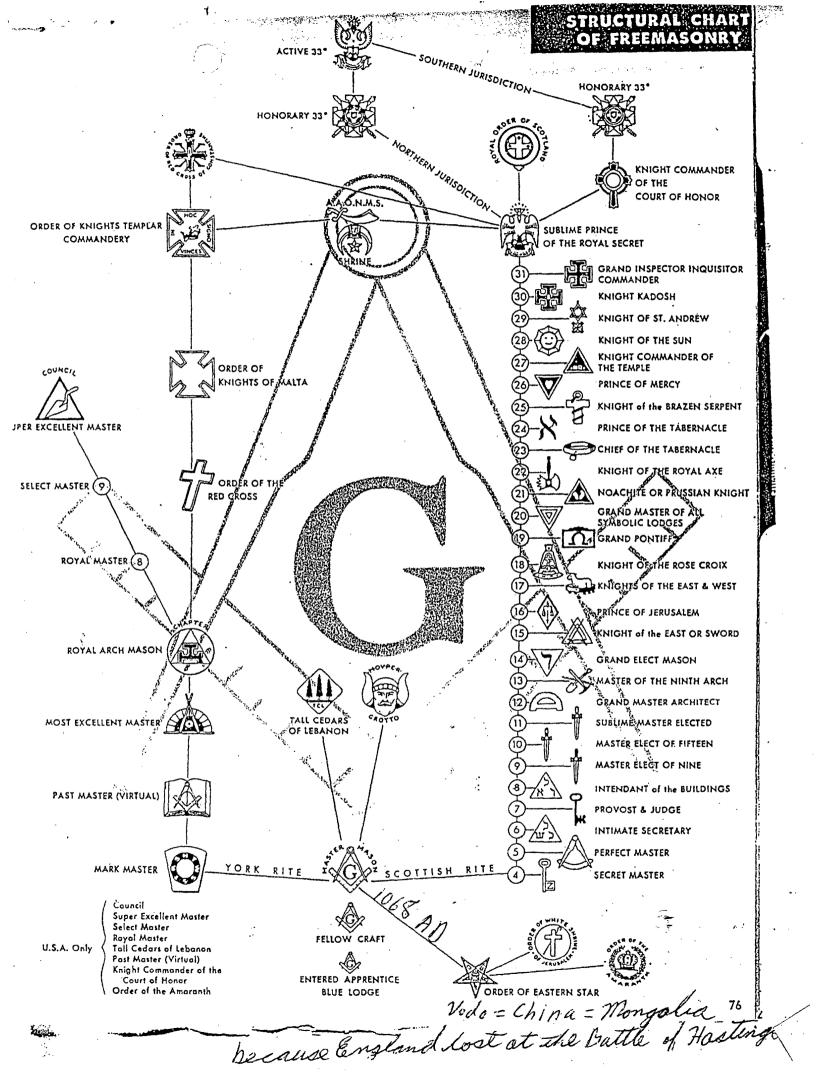
MASTER POLICY NO.: EAP 803 31 26 APPLICATION is hereby made to the AIG Life Insurance Company for Accident Insurance under the terms of the Master Policy identified above.

(PLEASE PRINT OR TYPE)

Date of Birth		
	•	
Street Address		
City	State	Zip God
Employee's Beneficiary		
Relationship	.	
Amount of Insurance (Principal Sum) Desir		
. 4	eu ,	
Type of Plan (Check.One)		
🗌 Individual 💢 Family		
Monthly Cost		

the top line of this Enrollment Form CHECK ONE BOX

- Please deduct from my salary the premium for the insurance to high I have applied.
- have been given the opportunity to apply for the insurance, but



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been expected sald Actiowles because of the



FALL BLOOMS

Poppies form an island of color at 16th Avenue and Lake Otls Parkway, with the Downtown skyline in the background.

The blossoms thrive on a small plot of wall land left over from a road-straightening. project many years ago.

prompts audit

a sex contrac

by Put O'Brien

An unauthorized contract signed by the manager of the Anchorage Pidheer Home allowing an employee of the home to conduct fund-raising activities has triggered a special investigative audit of the facility; The Times has learned.

A notarized pact signed by manager David Herndon in late July gave one of his employees, Charles McKee, permission to publish promotional booklets for sale during September.

Said Herndon, who has been manager for two years, McKee was going to sell advertising in booklets which contained copies of old Fairbanks newspaper sto-

ries. From the proceeds of those ads. Herndon, sald McKee expected to raise up to \$5,000.

For his efforts, McKee, doing ousiness as Golden Days Publications, was to receive 50 per cent of the profits from any monies he raised. The other half of the profits was to be piven to and association of residents at the home, Herndon said.

In addition, Golden Days was given the OK to open a joint bank; account in the name of the And chorage Pioneer Home, the contract said.

But the plan ran into trouble almost immediately because both the split-profits arranges ment and the bank account are

See Manager, page 14-4

nch times 9-10-83 Inmates riot in Juneau

Times staff and Associated Press

Guards at the Lemon Creek state prison in Juneau locked the doors and let about a dozen inmates tear their dorm apart late Thursday night rather than risk a confrontation with the prisoners.

Five inmates suffered minor injuries in the riot, which went on for about five hours and caused an estimated \$20,000 in damage, Alaska State Troopers reported.

'They started destoying everything that was in there," said



Manager admits mistake

Continued from page A-1

prohibited by state regulations, officials said.

Two weeks after the contract between Herndon and McKee was signed, state Department of Administration Deputy Commissioner Eleanor Andrews issued a series of snarply worded memoranda declaring that the contract was invalid. She said in one letter she also had suspicions that more extensive problems had developed at the Anchorage Pioneer

"I have recently become aware of some questionable management practices and regularities at the Anchorage Pioneer Home," Andrews wrote.

Home.

In a memo dated Aug. 15, Andrews said problems related to the Anchorage institution had been brought to her attention several weeks earlier by Legislative Auditor Gerald Wilkerson.

She said she #dispatched Pioneer Benefits administrative personnel to Anchorage to investigate questions raised, but that level of review has not been as in-depth as I feel necessary."

Because of her doubts, Andrews assigned the department's internal auditor to "thoroughly investigate the Golden Days Publications contract and any other management practices needing clarification or suggestions for improvement,"

In addition the Division of Legislative Audit has begun an extensive probe at the Anchorage Pioneer Home

age Pioneer Home.

Both the department internal auditor and the legislative auditors are ordered to keep Andrews abreast of developments as they proceed.

Andrews also sent a letter to McKee, who is employed as a door guard at the Pioneer Home,

"You are requested to cease any fund raising... Herndon did not have the authority to enter into such an arrangement, nor does he have the authority to open a joint bank account," Andrews wrote.

Among those receiving copies of Andrews' letters was assistant Attorney General Jim Baldwin in Juneau, who said he had been contacted by the deputy commissioner as soon as she learned of the contract's existence.

Baldwin said he advised Andrews to "get a letter out right away" to prevent the parties involved from accepting any money on behalf of the home or the state.

In such situations, Baldwin said the state government cannot accept responsibility for funds lost by private citizens because there would be no legitimate contract allowing any fund-raising transactions to pocur. Baldwin said the Herndon-McKee pact was "totally improper. It's cervainly not the kind of contract a state employee should be authorizing."

Andrews did not return calls placed by The Times on Friday. A person answering the phone said McKee had gone camping.

In a telephone interview, Herndon said he had made a mistake in signing the agreement with McKee and allowing the plan to proceed from the beginning.

McKee had presented the idea to Herndon about two months before the contract was actually signed, Herndon said, adding that he hadn't paid much attention to the details.

tionito the details.
"I get talked into something

here at a time I was very busy and I just didn't think the thing through," Herndon said.

Herndon said he objected to assertions there were fiscal irregularities at the Pioneer Home and that he expected no further problems to be uncovered in the auditing process, which he expects will continue for two weeks.

Responding to Baldwin's comment that the contract was improper, Herndon said, "He's right. I was not aware the state could not accept money from that kind of source."

The Anchorage Pioneer Home, located at 923 W. 11th Ave., is one of five such institutions operating in the state. Designed to offer nursing home facilities for Alaska's senior citizens, the facilities — in Sitka, Fairbanks, Palmer, Ketchikan, Kotzebue and Anchorage — house about 600 persons.

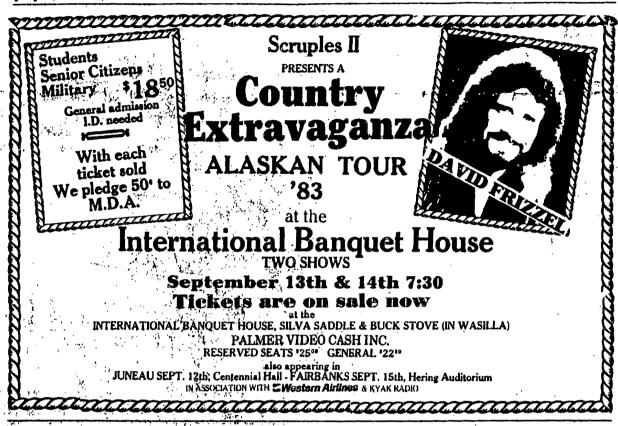
Aflanta — A judge set Sept. 21 as a new execution date for a convicted murderer Friday, hours after the convict's stay of execution was vacated by a federal appeals court.

Dept. 41 is murgerer sauca

Georgia Attorney General Mike Bowers said he was "pleased" with the ruling, and added it raised "a significant likelihood" that Smith would die in September or October.

The 11th U.S. Circuit Court of Appeals lifted the stay of execution it granted John Eldon Smith on Aug. 23 In a 21 m give court said, "Smith has n that the federal court multi-consider the merits of this claim under the existing legal porties."

After the ruling, Superior Court Judge C. Gloud Morgan set in a new execution date, smith's execution, if conducted would be the first in Georgia slice Oct. 16, 1964.



THE ALASKA RAILROAD 60 AND GOING PROUD 1 9 2 3 - 1 9 8 3

CELEBRATE ALASKA RAILROAD WEEK

SEPTEMBER 11-17, 1983

* EXHIBITS * MODEL RAILROAD SHOW * EXCURSION TRAIN

Celebrate with us as The Alaska Railroad commemorates its' 60th Anniversary with a gala week of special events. From 8:00 a.m. to 5:00 p.m. each day the Anchorage depot will feature a major historical exhibit provided by the Anchorage Fine Arts and Historical Museum. The exhibit highlights the railroad's history and honors the people who made history happen. In addition a local model railroad club will operate a model rail empire that will delight children of all ages! It's free and the publicity invited!

SPECIAL COMMEMORATIVE POSTER

The fifth annual commemorative poster featuring the Alaska Railroad will go on sale beginning at 10:30 a.m. September 11. The 18-color collectors edition poster is the work of Alaska artist Susan Ogle - who will host an autograph party in the Anchorage depot prior to the departure of the Sunday excursion. Posters will be on sale in the depots at Anchorage, Denali Park and Fairbanks. A second autograph party will be held from Noon to 1:00 p.m. Wednesday September 14th. In addition, author Ken Brovald will be present on Sunday to autograph copies of his best selling. Alaska's Wilderness Rails" book about the contemporary Alaska Railroad.

RIDE A SPECIAL TRAIN INTO HISTORY SUNDAY - SEPT. 11, 1983

Come ride with us on an excursion into Alaska's colorful transportation past. Our special train will leave Anchorage at 11:30 a.m. and return at 6:00 p.m. The route is along our scenic line to Palmer where the train will pause for two hours for a tour of the Alaska Historical and Transportation Museum. Hot dogs and refreshments will be available on the grounds. This is an outstanding opportunity for a family fun adventure - complete with an inexpensive train ride. Share the excitement of railroading blended with the colorful past of our state's transportation systems. It's all in one day of fun Sunday September 11th during ALASKA RAIL-ROAD WEEK!

Fare: \$10.25 per person. Tickets on sale at the Anchorage depot between 7:00 a.m. and 1:30 p.m. Monday through Friday. Saturday ticket hours 4:00 a.m.

Call 265-2494 for additional info

• THE ALASKA RAILROAD - 19

anch Times 9-10-83



Times Writer

An ex-employee of the Anchorage Pioneer Home said Thursday he is proceeding with plans to collect money for residents of the institution, even though his former bosses declared last month the man has no authority to do hundraising work for the home.

State Department of Administration officials said in August that a contract signed by Pioneer Home manager David Herndon on July 28, giving Charles McKee permission to raise money on behalf of the home, was in-

McKee was a door guard at the home until last week, when his temporary status expired.

The officials said Herndon had no authority to let McKee solicit donations or establish a joint bank account in the name of the Anchorage Pioneer Home.

But, to the chagrin of Pioneer Benefits' Division officials, McKee has made public a copy of a second contract signed on Aug. 4, which he contends is legal and binding on the state.

"I'd like to see the statute in regards to that being invalid," McKee said. "Until I do, I'm going to consider it legal."

State officials found the original July 28 contract so improper that they immediately assigned investigative auditors to look into the pact as well as other faulty management processes within the Anchorage home.

An investigation of the Anchorage Pioneer Home operation by the Division of Legislative Audit began last week, officials said earlier.

The Aug. 4 contract - with language only slightly different from the first document - was drafted with the assistance of George Michael, a top Pio-

neer Benefits' Division official, McKee said.

Michael was reportedly sent to Anchorage from Juneau to find out why Herndon had signed a contract with McKee. Michael's boss, Pioneers' Division Director Lou Keller, said the second contract resulted from "unfortunate advice."

"He's certainly persistent," Keller said of McKee. Keller said Herndon had been admonished "that we do not do business under any circumstances with an employee. It's absolutely not a valid contract."

Keller said the "state would disclaim any responsibility" for money lost by private donors who gave money to any unauthorized collector.

Documents that surfaced earlier in the matter included a sharply worded memo written by Eleanor Andrews. deputy commissioner of administration.

after she learned of the July 28 McKee-Herndon contract.

That contract gave McKee permission to seek donations for the home through his Golden Days Publications Co. For his services, McKee was to be allowed to keep 50 percent of the money he raised. He also was allowed to open the joint bank account.

The Aug. 4 contract — notarized by another Pioneer Home employee and signed by Herndon — omits the bank account reference, but essentially leaves intact the provisions of the earlier covenant.

McKee said he intends to re-publish copies of old Fairbanks newspapers and include new paid advertisements from local firms on the pages. Earlier this week, he said the plan would net about \$10,000, after expenses.

Half the money would go to residents of the home and half would be used to

buy computer equipment to be donated to the Anchorage school district, McKee said.

However, Herndon said McKee had told him from the beginning of their negotiations, that he intended to keep half the money for himself.

"It was only later on, when the contract came into question, that he suggested he was going to give the money to the school district," Herndon said Thursday.

McKee contests Herndon's statement.

"I didn't tell him I had the other agreement," to donate equipment to the school district. "It was going to be something I wasn't even going to announce. I was just going to buy the computers, give them to the schools and write it off on my income tax," McKee 1 said, adding that it was something like donating to a church.

Former state officials testify on Knik crossing

by Al Campbell
Three Valley Recess
Wasilla — Two retired senior state officials differed Thursday over the best Matanuska-Susitha corridor for the Matanuska-Susitna end of the proposed Knik

Arm crossing.
Ted Smith and Maurey Wilson were among eight people making formal presentations here as the consulting group for the crossing ended his first phase of public hearings on the amendo of the

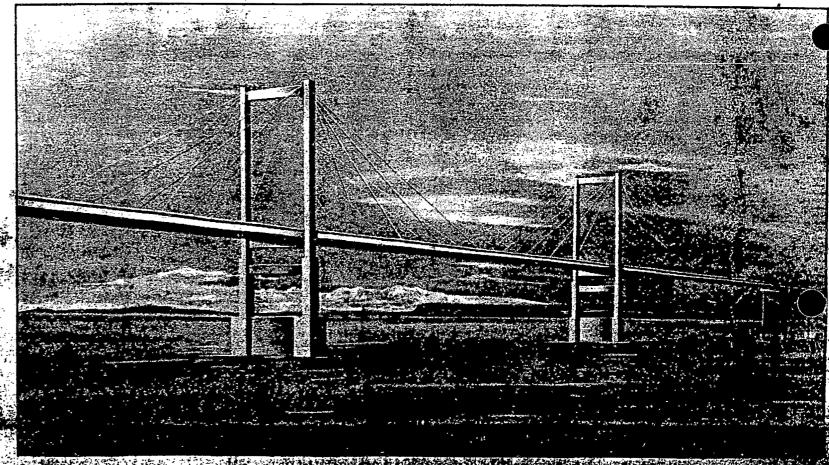
way would eliminate that prob-lem, Wilsonsaid.

Wasilla Mayor Harold New-comb defended the Wasilla-Knik route, suggesting that the suc-cess of the crissing as a revenue source depended on further development at the Mat-Su end.

Right now the market is in the Palmer-Wasilla area," said Newcomb, a real estate devel-

Houston City Clerk Elsie O'Bryan said, however, that putting more traffic into Wasilla would aggravate an already serious problem tilers, and people living north of Wasila should

hor destifying here fad teams m. of crossing between Anchorage and Mat-Su



•	
rolden Days	Publ Horse This agreement is made July 2-8-32 1983 between the
sut	CLIENT: NAME: ANCHORAGE PLONERES HOME
Jusers.	ADDRESS: 923 WEST 11th AVENUE
r J	ANCHORAGE, ALASKA 99502
	and the CONTRACTOR:
•	BUSINESS NAME: COLDEN DAYS PUBLICATIONS
,	ADDRESS: 2704 FAIRPANKS STREET
	ANCHORAGE, ALASKA 99503
	This agreement is made for the purpose of establishing an independent contract relationship and contractual agreement between the parties identified above and excludes absolutely any employee-cumployer style relationship.
	That the CLIFNI and CONTRACTOR do covenant and agree as follows:
•	SERVICES
	CONTRACTOR agrees to provide the services of fund raising for the month of September, 1983.

COMPENSATION

CLIENT agrees to pay Contractor as follows: 50% of the monies after expenses for the project will be paid in cash and from said joint account as established from this contract.

RESOLUTION

Colden Days Publications wil be allowed to open a joint bank account in the name of Anchorage Pioneers Home, and Colden Days Publications for the purpose of fund raising.

TAXES

CONTRACTOR agrees to accept full responsibility for any and all take that may be lawfully due to any governmental unit and to hold the CLIENT harmless from any liability from the non-payment of taxes due from the second party to any governmental unit.

IN WITNESS THEREOF, the parties have executed this agreement at:

Year first written above. CONTRACTOR

THIRD JUDICIAL DISTRICT STATE OF ALASKA

This is to certify that on this & day of //// before me the undersigned, a Notary Public in and for the State of Alaska, duly commissioned and sworn, personally appeared Charles MEKOC, to me known to be the person(s) described in and who executed the above and foregoing instruments, and acknowledge to me that he signed the same freely and voluntarily for the uses and purposes therein mentioned.

WITNESS my lund and official scal the day and year in this certificate first above written.

Notary Public for State of Alaska My Countission Expires

INDEPENDENT CONTRACTOR AGREEMENT

This agreement is made 4 4 1903 between the
CLIFNT: NAME: ANCHORAGE PIONEERS HOME
ADDRESS: 923 WEST 11th AVENUE
ANCHORAGE, ALASKA 99502
and the CONTRACTOR:
BUSINESS NAME: GOLDEN DAYS PUBLICATIONS
ADDRESS: 2704 FAIRBANKS STREET
ANCHORAGE, ALASKA 99503
This agreement is made for the purpose of establishing an independent contract relationship and contractual agreement between the parties identified above and excludes absolutely any employee-employer style relationship.
That the CLIENT and CONTRACTOR do covenant and agree as follows:
SERVICES
CONTRACTOR agrees to provide the services of fund raising for the month of September, 1983. Fund Raising is in the form of newspaper advertising sales.
COMPENSATION
CLIENT agrees to pay Contractor as follows: 50% of the monies after expenses for the project will be paid in cash to the contractor.
RESOLUTION
IT IS agreed upon by client to verify to Contractor any and all calls referring to the fund raising stated therein.
TAXES
CONTRACTOR agrees to accept full responsibility for any and all taxes that may be lawfully due to any governmental unit and to hold the CLIENT harmless from any liability from the non-payment of taxes due from the second party to any governmental unit.
IN WITNESS THEREOF, the parties have executed this agreement at:
1 / /
first written above
first written/above. ALL previous contracts are null and woid.
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ALL previous contracts are null and void. CLIENT
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THIRD JUDICIAL DISTRICT STATE OF ALASKA ALL previous contracts are null and void. CLIENT CONTRACTOR CLIENT CONTRACTOR CLIENT Ss Ss Ss Ss Ss Ss Ss Ss Ss S
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THIRD JUDICIAL DISTRICT)ss STATE OF ALASKA)ss This is to certify that on this day of the State of Alaska, duly commissioned and sworn, personally appeared the above and foregoing instruments, and acknowledge to me that he signed the same freely and voluntarily for the uses and purposes therein mentioned. WITNESS my hand and official seal the day and year in this
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