## Applying a Wildlife Management Planning Framework to Species At Risk for Results-based Recovery Planning.

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A framework for wildlife management planning is described; the principles of developing plans for the management of wildlife are explained, including the planning cycle, the components of a plan, definitions of terms such as goals and objectives, the steps involved in developing a plan, and the use of performance indicators to develop a plan that is results-driven. Potential problems inherent in species at risk planning are addressed, such as disagreement among planning team members, incorporating socioeconomic factors, and public controversy surrounding management of the subject species. These problems can be overcome through the use of problem-solving and public involvement processes and application of meeting management skills. The processes are described and information on resources for acquiring the skills is given.