



Andrea Medeiros, Biological Technician from Pennsylvania  
(KE 7/94)

Having completed her year as a GS-9, Deputy Manager Laura Reid was recommended for an upgrade to Full Performance Level. Her promotion to the GS-11 level was effective on July 24.

In November the Refuge Manager position at Innoko Refuge was one of several in the Region that was upgraded from GS-12 to GS-13 level based on accretion of duties.