

After nearly a year without a deputy manager, the position was advertised in May. It was advertised as a Refuge Operations Specialist at the GS 9/11 grade to expand the potential pool of applicants. Several good candidates applied. Interviewing and selection documentation occurred in June. Our choice was approved and our new Deputy Manager, Laura Reid, reported for duty in early September. Laura transferred to Innoko NWR from Iowa where she worked at the Wapello District of the Mark Twain NWR. She arrived accompanied by her husband Joe, a seven-year refuge maintenance mechanic, and their son "J.R.". By year's end she was fully invested in "snow machines", mukluks, and fur hats.



Administrative Technician Sally Collins and Biological Technician Andrea Medeiros, the backbone behind the operation. (BS 6/93)

We received word from personnel on April 14th that our name selection to fill a summer GS-4 biological technician position was approved. Our selection, Andrea Medeiros, returned for a third field season. She had previously worked here as a GS-3 biological aid in 1992, and as a refuge volunteer the previous summer. Her presence continues to pay good dividends in terms of program continuity.